

Gca Y Vta a cb VUfUWVf]gh]Vg'cZdYcd`Y'k]h`Xmg`YI]U`Uj Y`VYb`]XYbh] YX`]b`h`Y`fY!
gYUFW``]hYfUhi fY`·z+z&Z&Ug`·

DfYWfgcf`fWYzcfY`gWcc`]b[E`7`U`Yb[Yg

- @UhY`gdYYW`XYj Y`cda Ybh
- @YUfb]b[`bYk `k cfXg`g`ck `m
- 8]Z W`hmik]h`f`na]b[` [Ua YgUbX`bi fgYfmf`na Yg
- 8]Z W`hmifYa Ya VYf]b[`h`Y`bUa Yg`cZ`YhYfg]b`h`Y`U`d`UWYh
- GYYa gi bUV`Y`hc`fYVt`[b]nY`h`Y`YhYfg]b`]\g#A Yf`ck b`bUa Y
- A]gdfcbci bWg`ZJa `]Uf`k cfXg

DfYWfgcf`GhYb[h\g

- 7i f]cg]hm
- 5V`]hmc` [i fY`h]b[g`ci h
- Gi fdf]g]b[`a Uhi f]hm
- @Uf[Yf`gdc`_Yb`j cWVi `UfmZcf`cbY gU[Y`[fci d
- 9I W`YbhVta dfY`Ybg]cb`cZg`cf]Yg`fYUX`hc`]\a #A Yf

FYUX]b[`7`U`Yb[Yg`Uh`GWcc` `5 [Y.

- FYUX]b[`Yffcf`g`g`ck `bc`Vt`bb`YV]cb`hc`h`Y`gci bXg`cZ`h`Y`YhYfg`cb`h`Y`dU[Y`f]`Y`"k]`
gUm di ddm `]bghYUX`cZ`h`Y`k`f]hYb`k`cfX` Xc[`h`Uhi]g`cb`Ub`]`i ghfUHYX`dU[Y`k]h`U`
Xc[`g`ck bE
- 8]Z W`hmVta dfY`YbX]b[`fUd]X`cf`a`i `h]ghYd`]bghfi V]cbg
- 5 `]\g`hcfmcZfYUX]b[`dfcV`Ya`g]b`dUfYb`hg`cf`g]V`]b[g
- 8]Z W`hmgdY`]b[
- Hfci V`Y`YUfb]b[`U`gYVt`bX`Ub[i U[Y
- K Qg

•

hc vY]bVtffYVtZ h Y]bVtffYVh]bZcfa Uh]cb dYfg]ghgUa cb [gca Y dYcd Y Xi Y hc]bUWV fUHy UbX a]gYUX]b []bZcfa Uh]cb
Uj U] UV Y cb h Y]bhYfbYh '@_Yk]gYzh Y a mh h Uhghi XYbhgk]h XngYI]UUFY g'a]UF hc U g hfi [[]b [fYUXYfg g'ck g U
`UW_cZUk UfYbYgg UVci hXngYI]U"8mgYI]UWli gYg'dfcV Ya g]b a cFY hUb fYUX]b [" hia Um]bWi XYdfcV Ya g'k]h'gdY`]b [ž
gdc_Yb`Ub [i U [Yžk f]h]b [`UbX a Ya cf]nUh]cb "% `ZUW` X]gXngYI]Vžg\Y k]`]_Y mg\ck `ch Yf]g [bg VYg]XYg X]Z W`hm
k]h fYUX]b [") %

A mth. 8mgYI]UWbbchVYX]U] bcgYXi bh] [fUXY " "

: UWh `DfcZYgg]cbU'gk]h YI hYbg]j Y hfU]b]b []b X]U] bcg]g WUb UWV fUHy`m]XYbh]ZmdfYW fgcfg hc XngYI]U Ug YUf`mUg U] Y
) " % 8mgYI]U]g'bchU'a YX]W`dfc [fUa `UbX]g'bchX]U] bcgYX`VmXcVtcfgžVtbfUfmihc`dcdi `Uf VY]YZ` hWUb VY]XYbh] YX Vm
Ub YXi WWh]cbU`dgnVkc`c []ghž`]WbgYX`gVkc`dgnVkc`c []ghcf`X]U] bcg]h]V]Ub "%(ž)ž

A mth. 7\]XfYb k]h XngYI]UUFY`Uhm'

: UWh `H\]g]g h Y a cghXUa U []b [a]gVt bWdh]cb UVci hXngYI]U Y] Yb VmidUFYbhg UbX hYUWV Yfg "%K \UhžFyei Ybh m\UddYbg
]g h Uh h Y g Y V XfYb`YUfb`h Uh h Y miUFY [c]b [`hc ZU]` Uh h U g_cZ fYUX]b [žgdY`]b [žUbX k f]h]b [/]h VYVta Yg Ub`Uh Ya dh Uh
gY`Z-dfYgYf] Uh]cb f]Y`žfUh Yf`h Ub`h mUbX`ZU] ž]h]g]gUZYf hc`f gh bch h f m c f k cf` U V c f] c i g`mhc`bc Uj U] `F Y g Y U f W` U g
g'ck bžk]h h Y h Y W bc`c [mcZž bV]cbU`a U [bYh]WfYgcbUbW`ja U []b [fZA F ž h Uh h c g Y k]h XngYI]U i gY`U X]Z Y f Y bh
dUfhcZ h Y f]f V f U]b k \Yb fYUX]b [`UbX k cf_]b [k]h `Ub [i U [Y "%ž z` 8mgYI]WdYcd`Y g'ck `Ub UVbcfa U`dUhYfb`cZVfU]b`
ž bV]cb k \Yb fYUX]b [. i bXYfUW]j]hm]b`gca Y fY []cbgž`c j Yf-UW]j]hm]b`Ubch Yf`k \]W ž U W t f X]b [`hc fYgYUfW ž U W t i bhg
Zcf`h Y X]Z W`hm h Y m \ Uj Y]b YI hfUW]b [`a YUb]b [`Zca` h Y df]bhYX`k cfX "%ž z` % H\Y` bX]b [g'dfcj]XY Yj]XYbW`h Uh dYcd`Y
k]h XngYI]UUFY`bch d c f m h U i [\ hž` U h nž`c f g h i d]XžVi h \ Uj Y`Ub]b V c f b`V f U]b X]Z Y f Y b W`h Uh \ U g b c h]b [`hc Xc`k]h]b!
hY` [YbW` " ž g h i X Y b h g k]h XngYI]U Xc`bch f Y W]j Y h Y f] [\ h m d Y c Z]b h Y f] Y b h]cb UbX`c f W U g g f c c a` U W t a a c X U h]c b g ž
h Y m c Z h Y b g h f i [[Y]b g V k c c` -- X Y g d]h Y V Y]b [V f] [\ h ž a c h j U h Y X ž U b X`g d Y b X]b [`ci fg`cb `ca Yk cf` U g g] [ba Ybhg

A mth. 5Wt a a cXUh]cbgUFY UWfi hWžUbX`h Y ghi XYbhžcf k \ ca`h Y miUFY`a UXY`k]` VYVta Y`Uhm'

: UWh `5Wt a a cXUh]cbgUFY`bchUb`UXj UbhU] Y/h Y miUFY`Ub`UhYa`dh`c`Yj Y`h Y`d`Uh]b [`Y`X`% Hc`dUfUd`fUgY`F]W U f X @U
j c]YžZU]f`XcYg b f i a YUb Yj Yf m c b Y [Yhg`h Y`gUa Y`h]b [/ZU]f`a YUbgYj Yf m c b Y [Yhg`k \ Uh \ Y`c`f`g`Y`b`Y`X`g`hc`V`Y`g` W W g g ž` ``
9j Yb`k]h W`f`h]b U W t a a c X U h]c b g ž g i W`Ug`YI`h`U`h`a`Y`cb`U`h`Y`g`h`U`g`c`k`f`Y`U`X`Y`f`k`]`gh]` ZY`h`Y`g`Ua`Y`h`a`Y`V`t`b`g`h`U]b`h`g`
Vt a dUfYX`hc`h`Y`c`f`X]b`U`f`m`f`Y`U`X`Y`f`%` 9i Ua`d`Y`g`c`Z`U W t a a c X U h]c b g ž c f XngYI]U`]b`Wi`XY`U`g`g]`gh]`Y`h`Y`W`bc`c` []Y`g`i`W`U`g`
gdY`Y`W`hc`h`Y`h`Ub`X`h`Y`h`c`gd`Y`Y`W`ž`YI`h`f`U`h`a`Y`cb`h`Y`g`h]b`g`V`k`c`c`Ub`X`cb` \ [\ -ghU`Y`g`gh`Ub`X`U`f`X]n`Y`X`h`Y`g`h`ž`Ub`X`d`U`f`h]U`k`U`j`!
Yfg`c`Z`c`f`Y] [b`Ub [i U [Y`f`Yei]f`Ya`Y`bhg]b` \ [\ `g`V`k`c`c`Ub`X`Vt`Y`Y`%`

A mth. A cghhYUWV Yfg`bck`h`Y`k`U`f`b]b []g [bg`c`Z`Xng`YI]Už`gc`h`Y`m`W`Ub`U`Y`f`h`U`d`U`f`Y`b`h]Z`h`Y`f`V`k`X`]g`g`ck`]b []gna`dhca`g`

: UWh `5b`]bX]j]Xi`U`k`]h`XngYI]U`c`Z`h`Y`b`]g`Vt`b`Z`f`c`b`h`Y`X`k`]h`W`U`Y`b [Y`g`k` \ Y`b`U`h`Y`b`X]b []g`V`k`c`c`" A`c`gh`W`U`g`g`f`c`c`a`h`Y`U`W`V`Y`f`g`
\ Uj`Y`b`ch`\ U`X`Z`c`f`a`U`h`f`U]b]b []b`XngYI]U`G]b`W`h`Y`f`Y`U`f`Y`g`c`a`U`b`m`X]Z`Y`f`Y`b`h`m`d`Y`g`U`b`X`g`Yj`Y`f]h]Y`g`c`Z`U`Y`U`f`b]b [`X]g`U`V]]hm
h`Uh`Vt`i`X`d`ch`Y`b`h]U`m`V`Y]b`U`W`U`g`g`f`c`c`a`U`h`U` []j`Y`b`h`a`Y`ž]h]g`X]Z`W`h`Z`c`f`c`b`Y`h`Y`U`W`V`Y`f`hc`V`Y`U`b`YI`d`Y`f`h`U`b`X]X`Y`b`h]Z`m`U`c`Z`
h`Y`b`Y`Y`X`g`c`Z`h`Y`g`h`i`X`Y`b`h`g`H`Y`f`Y`Z`c`f`Y`ž]Z`n`c`i`f`V`k`X`]g`g`hfi [[]b [`Ub`X`b`ch`U`W`V]Yj]b [ž]h`V`Y`\`c`c`j`Y`g`m`c`i`hc`h`U`_`k`]h`m`c`i`f`
V`k`X`f`h`Y`U`W`V`Y`f`g`U`b`X`V`i`]X]b [`d`f]b`W]d`U`hc`V`Y] [b`h`Y`g`h`Y`d`g`h`c`k`U`f`X`f`Y`e`i`Y`g`h]b [`U`X`X]h]cb`U` \ Y`d`ž`U`b`X`ž]Z`b`Y`W`g`g`U`f`m`ž`U`g`d`Y`W]U`
Y`X`i`W`h]cb`f`Y`Z`f`f`U`Z`c`f`U`g`i`gd`Y`W`V`X`Y`U`f`b]b [`X]g`U`V]]hm`f`l`8`L`%`

