



## Introduction

H\Y'Zc`ck ]b[ fYdcfhdfYgYbhg'h\Y'5=G8`7YbhfU`CZ W`K cf\_`9bj ]fcbaybhGi fj YmfYgi `hg` Zcf`Gdf]b[ `&\$%`Zcf'h\Y'HYWbc`c[ m@YUfb]b[ / `GngYhYa g`cZ W`"I b`Ygg`ch\Yfk ]gY`bchYXž fYgi `hg]b`h\]gfYdcfhfYdfYgYbh'h\Y`dYfW`bhU[ Y`cZfYgdcbyYbhg`k \c`ghfcb[ `mU[ fYXcf` U[ fYXk ]h\`YUW`]hYa ""

H\Y'a Yh\cX`cZXUjU`W`Y`W]cb ]b`&\$%`k Ugi b]ei YfY`Uhj] Y`hc`dUgh5=G8`7YbhfU`CZ W` 7`]a UhY`gi fj Ymg`Gi fj YmfYgdcbyYbhg`gY`Y`WYX`h\Y]f`ck b`k cf\_[ fci dgžfU`h`Yf`h\Ub`VY]b[ ` Ugg][ bYX`VUgYX`cb`i a Ub`fYgci fW`g`cV`h]hY`UbX`k cf\_`cW]h]cb`W`XYg`GY`Z-gY`Y`W]cb`cZ` k cf\_[ fci dg`U`ck YX`dUfh]W`dUbhg`hc`W`ccgY`h\Y]a a YX]UhY`k cf\_[ fci d`YUXYfg\]d`UVci h` k \ca`h\Ymk UbhYX`hc`dfcj ]XY`ZYXVUW`žUbX`U`ck YX`h\Ya`hc`dfcj ]XY`ZYXVUW`UVci h` h\Y]f`gY`Y`WYX`W`]YZUFYU`g`YUXYfg\]d`"fYgi `hg]b`h\]gfYdcfhUfY`dfYgYbhYX`UW`fX]b[ `hc`gY`Z` -gY`Y`WYX`HYWbc`c[ m@YUfb]b[ / `GngYhYa g`k cf\_[ fci d"

# District Leadership

Table 2

# Chief Area Leadership

Table 3  
Technology Learning & Systems Perceptions of Chief Area Leadership in 2016





# Work Area Expectations

Table 7

Technology Learning & Systems Perceptions of Work Area Expectations in 2016

I am given deadlines that are reasonable.	Customer Support Services	81%
	Information Management Support Services	77%
	Technology Learning & Systems Solutions	





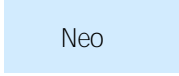


## Employee Experiences with Negative Workplace Behaviors in their Work Area

Table 10

Percentage of Technology Learning & Systems Staff Indicating Each Negative Workplace Behavior Occurs Once a Month or More in their Work Area and Never Occurs in their Work Area, both for 2016

Once a Month  
or More



Neo M



## Working at AISD

⇒ b`h\Y`HYWbc`c[m@YUfb]b[ / `GngYa gicZ WžUddfcl ]a UhY`mi, , i `cZYa d`cmYYgU[ fYYX`5=G8 ]gU[ ccX`d`UW`hc`k`cf\_`  
fl ][ i fY`%&`8]ghf]W-k ]XYžUddfcl ]a UhY`mi- \$i `cZYa d`cmYYgU[ fYYX`h`Uh5=G8 ]gU[ ccX`d`UW`hc`k`cf\_`""

Figure 1