

TELL AISD Teaching and Learning Conditions Survey: Results for 2011 through 2016

Pleasant Hill Elementary School

	2011	2012	2013
The faculty and leadership have a shared vision.	62%	75%	80%
Teachers feel comfortable raising issues and concerns that are important to them.	43%	51%	69%
The school leadership consistently supports teachers.	52%	63%	76%
Teachers are held to high professional standards for delivering instruction.	88%	95%	92%
The school leadership facilitates using data to improve student learning.	94%	93%	92%
Teacher performance is assessed objectively.	63%	76%	81%
Teachers receive feedback that can help them improve teaching.	62%	85%	83%
The procedures for teacher evaluation are consistent.	69%	73%	80%
The faculty are recognized for accomplishments	70%	76%	95%

The faculty are recognized for accomplishments.	79%	76%	85%
There is an atmosphere of trust and mutual respect.+	58%	55%	73%
School leadership effectively communicates policy.+	67%	81%	92%

My principal involves faculty in decisions that directly p()] J7(u] J11.4829 6600 20320.0008 Tw7deliver expd mis thaconcen.)] J 22.7329 660D8 impact the operations of my school.

My principal clearly defines expectations for our school.	*	*	92%
My principal provides co <sup>95</sup>	*	*	85%
85 A	*	*	91%
	*	*	94%
	*	*	81%

Pleasant Hill

\*

Achievement Press							ALL
	Pleasant Hill						EL
	2011	2012	2013	2014	2015	2016	2016
The school sets high standards for academic performance.	97%	98%	<b>9</b> 5%	100%	100%	100%	96%
Teachers in this school believe that their students have the ability to achieve academically.	94%	98%	<b>96</b> %	96%	98%	98%	96%
Parents exert pressure to maintain high standards.	39%	40%	36%	36%	45%	54%	70%
Academic achievement is recognized and acknowledged by the school.	92%	<b>92</b> %	94%	98%	95%	95%	94%
Parents press for school improvement.	41%	36%	32%	40%	58%	57%	75%
Students in this school can achieve the goals that have been set for them.	95%	96%	<b>89</b> %	98%	95%	93%	96%
Students respect others who get good grades.	90%	88%	90%	91%	95%	92%	93%
Students seek extra work so they can get get good grades.	47%	55%	45%	57%	50%	56%	62%
Students try hard to improve on previous work.	64%	72%	75%	76%	84%	79%	83%
The learning environment is orderly and serious.+	85%	92%	93%	97%	98%	93%	92%

+Includes responses from teaching and non-teaching staff.

## Managing Student Conduct

Managing Student Conduct							ALL
		Pleasant Hill					EL
	2011	2012	2013	2014	2015	2016	2016
Students at this school understand expectations for their conduct.+	92%	94%	93%	97%	97%		
Students at this school follow rules of conduct.+	80%	83%	82%	95%	95%		
School staff clearly understand policies and procedures about student conduct.**	89%	91%	83%	96%	98%		
Administrators consistently enforce rules for student conduct.+	84%	81%	85%	98%	100%		
Administrators support teachers' efforts to maintain discipline in the classroom.+	81%	85%	87%	95%	98%		
Teachers consistently enforce rules for student conduct.+	86%	84%	87%	95%	97%		
All campus staff work in a school environment that is safe.+ **	<b>9</b> 5%	93%	93%	97%	100%		
Non-teaching staff consistently enforce rules for student conduct.+	91%	91%	87%	94%	<b>96</b> %		
This school's discipline practices promote social and							
Non-teaching sts at this	S	<b>§(e)2tr</b> €	ef46ef8opT	e49998	.0600	2y0003>	I

+Includes responses from teaching and non-teaching staff. \*This item was not asked. \*\*This item was slightly reworded in 2016.

An appropriate amount of time is provided for professional development.	65%
	87%
Professional learning opportunities are aligned with the school's improvement plan.	90%
Professional development is differentiated to meet the needs of individual teachers.	77%
Professional development deepens teachers' content knowledge.	90%
Teachers are encouraged to reflect on their own practice.	90%
Follow up is provided from professional development in this school.	70%

5**9**%

92%

## **Facilities and Resources**

						ALL
	Pleasant Hill					EL
	2011	2012	2013	2014	2015	2016
Teachers have sufficient access to appropriate instructional materials.	64%	76%	78%	82%	84%	
Teachers have sufficient access to instructional technology, including computers, printers, software and Internet access.	50%	68%	58%	61%	70%	
Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens,	46%	56%	69%	64%	60%	
Teachers have sufficient training and support to fully utilize the available instructional technology.	53%	63%	54%	64%	74%	
Teachers have sufficient access to a broad range of professional support personnel.	65%	78%	73%	80%	90%	
The physical environment of classrooms in this school supports teaching and learning.+	92%	<b>96</b> %	85%	95%	100%	
The school environment is clean and well maintained.+	86%	92%	61%	98%	100%	
Teachers have adequate space to work productively.	79%	83%	80%	84%	81%	
					65%	

ALL