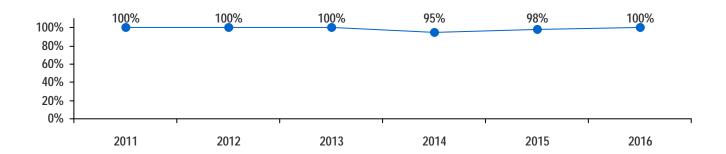


Mathews Elementary School

The Teaching, Empowering, Leading and Learning (TELL) AISD Survey gathers information about school conditions from the educators working in schools. TELL obtains perceptions on a variety of issues related to



School Leadership

| | | | M | athews |
|---|-------------|-------------|--------------|--------|
| | 2011 | 2012 | 2013 | 2014 |
| The faculty and leadership have a shared vision. | 94% | 97% | 97% | 100% |
| Teachers feel comfortable raising issues and concerns that are important to them. | 82% | 86% | 8 9 % | 100% |
| The school leadership consistently supports teachers. | 85% | 93% | 97% | 100% |
| Teachers are held to high professional standards for delivering instruction. | 97% | 97% | 100% | 100% |
| The school leadership facilitates using data to improve student learning. | 97% | 100% | 100% | 100% |
| Teacher performance is assessed objectively. | 9 1% | 97% | 9 4% | 96% |
| Teachers receive feedback that can help them improve teaching. | 94% | 97% | 97% | 96% |
| The procedures for teacher evaluation are consistent. | 94% | 90% | 91% | 96% |
| The faculty are recognized for accomplishments. | 88% | 87% | 94% | 100% |
| There is an atmosphere of trust and mutual respect.+ | 85% | 95% | 87% | 93% |
| School leadership effectively communicates policy.+ | 96 % | 9 5% | 98 % | |
| My principal involves faculty in decisions that directly impact the operations of my school. | * | * | 100% | 100% |
| My principal clearly defines expectations for our school. | * | * | 100% | 100% |
| My principal provides constructive feedback to teachers toward improving their performance. | * | * | 97% | 100% |
| My principal has a clearly defined mission and vision for my school. | * | * | 100% | 100% |
| My principal encourages cooperation among faculty and staff toward improving student performance. | * | * | 97% | 100% |
| Teachers at this school trust the principal to make sound professional decisions about instruction. | * | * | 100% | 100% |

+Includes responses from teaching and nonteaching staff.

ALL EL 2016

| Achievement Press | | | | | | | ALL |
|---|---------|------|-------------|------|-------------|------|------|
| | Mathews | | | | | | EL |
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2016 |
| The school sets high standards for academic performance. | 98% | 100% | 100% | 97% | 97% | 97% | 96% |
| Teachers in this school believe that their students have the ability to achieve academically. | 100% | 100% | 100% | 100% | 100% | 100% | 96% |
| Parents exert pressure to maintain high standards. | 80% | 87% | 91% | 88% | 97% | 91% | 70% |
| Academic achievement is recognized and acknowledged by the school. | 100% | 100% | 100% | 100% | 100% | 100% | 94% |
| Parents press for school improvement. | 81% | 92% | 77% | 90% | 9 4% | 91% | 75% |
| Students in this school can achieve the goals that have been set for them. | 100% | 100% | 100% | 97% | 97% | 100% | 96% |
| Students respect others who get good grades. | 100% | 100% | 100% | 100% | 100% | 100% | 93% |
| Students seek extra work so they can get get good grades. | 58% | 68% | 83% | 88% | 83% | 68% | 62% |
| Students try hard to improve on previous work. | 88% | 94% | 94% | 94% | 97 % | 87% | 83% |
| The learning environment is orderly and serious.+ | 93% | 87% | 98 % | 100% | 93% | 83% | 92% |

+Includes responses from teaching and non-teaching staff.

Group students across classes based on learning needs.

Provide support for new teachers.

Provide support for struggling teachers.

Data Use (continued)

Mathews

| | 2016 | | | | | |
|---|----------------|-----------------|---------------------------|--------------|---------------|----------------|
| How frequently do you use data in the following ways? | Once a year | Once a semester | Once every 2 months | Once a month | Twice a month | Once a week |
| Comparing test scores for your class across academic years (e.g., how 5th grade class as a whole performed in 3rd and 4th grade). | 28% | 41% | 17% | 14% | 0% | 0% |
| Examining current year benchmark scores to create classroom instructional groups. | 3% | 45% | 28% | 10% | 3% | 10% |
| Examining data to identify students in need of intervention. | 0% | 17% | 7% | 31% | 24% | 21% |
| Collaborating with other educators about data and how it relates to the learning needs of students. | 10% | 28% | 14% | 17% | 17% | 14% |

Managing Student Conduct

| Managing Student Conduct | | | | | | | ALL |
|---|-------------|------|-------------|--------|------|------|------|
| | | | М | athews | | | EL |
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2016 |
| Students at this school understand expectations for their conduct.+ | 91% | 90% | 96 % | 100% | 89% | 94% | 91% |
| Students at this school follow rules of conduct.+ | 85% | 74% | 9 4% | 90% | 86% | 85% | 84% |
| School staff clearly understand policies and procedures about student conduct.** | 9 1% | 97% | 98% | 100% | 90% | 94% | 92% |
| Administrators consistently enforce rules for student conduct.+ | 80% | 85% | 94% | 93% | 87% | 85% | 90% |
| Administrators support teachers' efforts to maintain discipline in the classroom.+ | 91% | 95% | 96 % | 95% | 87% | 91% | 91% |
| Teachers consistently enforce rules for student conduct.+ | 93% | 90% | 98 % | 98% | 93% | 85% | 91% |
| All campus staff work in a school environment that is safe.+ ** | 100% | 100% | 100% | 100% | 97% | 100% | 95% |
| Non-teaching staff consistently enforce rules for student conduct.+ | 90% | 87% | 93% | 95% | 93% | 87% | 90% |
| This school's discipline practices promote social and emotional learning (e.g., developmentally appropriate consequences, restorative justice). | * | * | * | * | * | 91% | 90% |
| School staff received sufficient training regarding how to use the social and emotional learning approach at this school. | * | * | * | * | * | 94% | 92% |
| Staff have enough time to implement the social and emotional learning approach at this school. | * | * | * | * | * | 86% | 80% |

+Includes responses from teaching and non-teaching staff. *This item was not asked. **This item was slightly reworded in 2016.

| | <u>2014</u> 100% |
|---|---------------------|
| | 100% |
| Provided supports (i.e., instructional coaching, | 96% |
| Teachers are encouraged to try new things to improve instruction. | 100% |
| Teachers at my school are assigned classes that maximize their likelihood of success with students. | 79% |
| Teachers have autonomy to make decisions about instructional delivery (i.e., pacing, materials and pedagogy). | 96% |

| | 91% |
|--|------|
| | 93% |
| Professional learning opportunities are aligned with the school's improvement plan. | 97% |
| Professional development is differentiated to meet the needs of individual teachers. | 94% |
| | 97% |
| | 100% |

91%