Central Office Work Environment Survey Results, Spring 2013: Chief Operations Office

	Operations Office: Subgroups			Operations Office
	Construction Management	Police Department	Other	All
1. The staff and supervisor(s) have a shared vision.	92%	73%	82%	82%
2. There is an atmosphere of trust and mutual respect.	71%	56%	64%	63%
3. Staff feel comfortable raising issues and concerns that are important to them.	73%	50%	64%	62%
4. Supervisors consistently support staff.				

Please rate how strongly you agree or disagree with the following statements about training and development.

	Operations Office: Subgroups			Operations
	Construction Management	Police Department	Other	All
17. I am satisfied with the types of professional development (learning/training) offered to me.	69%	63%	56%	63%
18. I am satisfied with the amount of professional development (learning/training) required of me.	69%	73%	63%	69%
19. I am satisfied with the opportunities for professional advancement (promotion) available to me.	62%	31%	33%	42%

	Operations Office: Subgroups			Operations
	Construction Management	Police Department	Other	All
20. I know the procedure for reporting sexual harassment.	64%	94%	90%	83%
21. I know the procedures for filing a complaint.	57%	75%	90%	73%
22. I have experienced discrimination while employed at AISD.	17%	56%	20%	3	56%

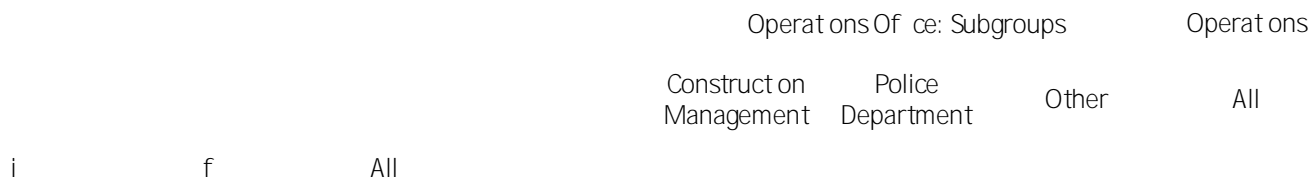Please rate how strongly you agree or disagree with the following statements about expectations for your work group.

Please rate how strongly you agree or disagree with the following statements about your work.

	Operat ons Of ce: Subgroups			Operat ons Of ce
	Construct on Management	Police Department	Other	All
27. Morale is high in my work group.	43%	47%	56%	47%
28. Cultural diversity is respected in my work group.	79%	88%	100%	87%
29. The opinions of employees in my work group are respected by employees in other areas.	58%	64%	100%	71%
30. Employees in my work group accomplish their jobs with enthusiasm.	83%	73%	88%	80%
31. The interact ons among employees in my work group are cooperat ve.	85%	80%	89%	84%
32. The employees in my work group communicate with each other in an open and honest way.	83%	64%	78%	74%
33. Employees in my work group 'go the extra mile.'	79%	75%	89%	79%
34. Employees in my work group provide strong social support for each other.	77%	50%	89%	68%

Please rate how strongly you agree or disagree with the following statements about facilit es and resources.
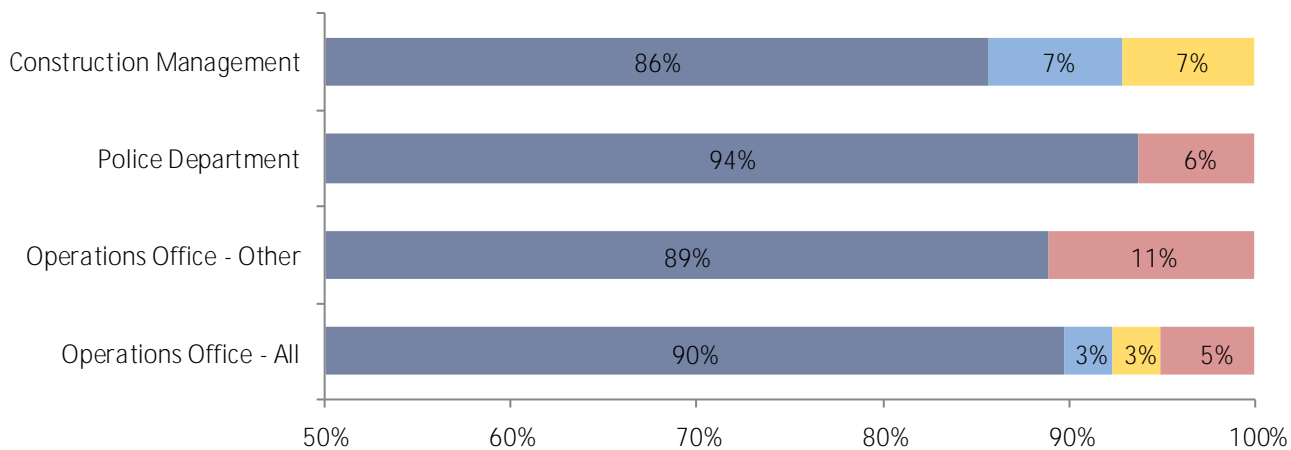
	Operat ons Of ce: Subgroups			Operat ons Of ce
	Construct on Management	Police Department	Other	All
35. Staf have suf cient access to appropriate materials necessary to do our work.	93%	75%	100%	87%
36. Staf have suf cient access to technology, including computers, printers, sof ware and Internet access.	93%	87%	100%	92%
37. Staf have suf cient training and support to fully ut lize the available technology, sof ware, data systems, etc.	42%	81%	67%	65%
38. Staf have suf cient access to of ce equipment and supplies such as copy machines, paper, pens, etc.	100%	94%	100%	97%
39. The work environment is clean and well maintained.	93%	81%	89%	87%
40. Staf have adequate space to work product vely.	86%	56%	100%	77%
41. My work group is provided suf cient data and informat on to make informed decisions.	85%	75%	89%	82%

Percentage of respondents who reported experiencing negat ve behaviors once a month or more.

		Operat ons Of ce: Subgroups			Operat ons
		Construct on Management	Police Department	Other	All
i	f	All			

Which of the following best describes your plans for the next school year?

- ■ Cont nue working in my current job
- ■ Cont nue working in this district, but leave this job
- ■ Cont nue working in this state, but leave this district

- ■ Cont nue working in educat on, but pursue a dif erent posit on
- ■ Leave educat on ent rely

Construction Management: 86% / 7% / 7%
Police Department: 94% / 6%
Operations Office - Other: 89% / 11%
Operations Office - All: 90% / 3% / 3% / 5%

(x-axis: 50% 60% 70% 80% 90% 100%)

Spring 2013 AISD Central Of ce Work Environment Survey