





Si ce he elea e f Sch I Cha ge Ve i 1.0, he di ic ha beg ec gie he ibili ie a di rie li i he c llecie i d fhi icall a giali ed g lee e ched e ic ble Di ic leade a e begi i g de a dha ra cial le c a d ciala daciale i a e ei he / ii , b a b h/a da ach. Wi hag h i de a d ee i ablea ach, decii ca be adefa i - i - i f leable childe a dfa ilie, he di ic a dhe gea e c i . The ki d f decii e i e a a fa i fleade hi a da c i e di i ghe a licie a dhabi al e e ra ciala de lle challe ge ha h ldaci i he e edicable di i a e ha a d di lace e f de fcl.

The dinini f e ichaci i P 12 ed cai i b ha haladade hicali e a i e finalegac faci ha de i e he ell-bei g fchildre fc li. Dinic leade a e i a eli he i hhi - e ch l cline ha egie ha hild he legac fed cai al he i ha illield he fidig eeded charge he e fie i able c e. Tige he, i hinci i i e abad he belief ha i i acce able c cei able ha he belief ha i i acce able c cei able ha he be fihe dinici ya a ciali le c.

E. . . S

Sch I clare a d calida i a e e i a egie. The a e h - e a d f e h - igh ed a ache caig ha a e eld ei e edi ga i gi he e ch I caiie ha a e di laced a d di e ed. (G ee 2019; Ol 2019). Na i al e ea chi dica e ha hi a achd e diec I be e he lea le able a dhi icall de e ed de a d caiie. U fa a el, he ch I caiie ha a e a geed ha e he lea li ical a da cial cai al, a da de a dhei failie lea e able ed cai al e i e.

Acc dig e AISD a, he Sch I Chage ce bega i Ja a 2019. Ma c i e be a d a ad e el a ec ed c i ie e e aci el i ledic e a i ab he di ic' eci» c » a cial ble a dg al he de ig fa i cli e ble - lig ce.

A fe Ma le dae aidhe feel, i e ec, ha he clare ce bega i ea e f he ha lafe he baddaf edhe gidig i cile ha ld ide dieci f he ce i haciall di a i a e el . The ed clare a daf ed lde e dhe di icí e-ha -haded-ea hi facial a decicegega i a daf ed lace he bade he a eca i ie i ea Ai.

The diric's a cialilec, de-adeelle a heke ble hedicie eekig le ee adecleaiheeal age fhe ce, accidig a adc i e be. Diric cial cdced ca ea aliih he ch lc iie be ee AgadNe be. The Sch l Chage ce ielfe ealedad agised he lack finhec i haf hedicic. Sch lclee ec e dai e egedh ghha ec i e be e ceiedaa a e ce ih a clea ehdlghe ae faade elh adehedecii. Thic a hebad eide ae e faa aec.

The giding in ici le did i ai adde he ea fihe chili i eli e cile fichildie follo, i e i able di bi e e fie coe, dee egiega i , a d i i a li, he eciso acade ica di cial e i al eed finde , hi ha e bee e i callo de e ed.

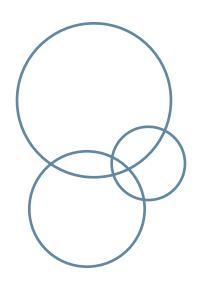
Af e he elea e f he a al, a ec ed de , fa ilie, c i a d a e e a d e ai ehe e l ed b h he cl e e f ec e ded ch l a d he lack f cla i ab he a e ali ic deci i - aki g

Sacike \land ggle a e hekei adchallege hekblic ei ec kiegage e eeig, ihe ailad hecall.

Be ee hede el e fe i 1.0 a d 2.0, heb a de gagedi i h fi d c a i aci a d

The bad fixee adhea ee ie edadii doced he coce adfiae ik lied bel ih iie dicadal efheixe he ch lo lidai adol se al.

- 1. E i Leade hi I cl i e Me al M del
- 2. Ed cai al E i De⊯ii f he Nai al E i P jec
- 3. Exi Picile f. he Ce e f U ba Ed cai , U i e i f S he Califia
- 4. Exista e k, a egie a daci
- 5. A i aci i ci le a d deci i aki g
- 6. T I f alki g ab ace
- 7. I lici bia a da i
- 8. While are acclaration
- 9. O e ie f a i al hi ical c e flegali ed e icaci
- 10. P lic fa e kf acial a d cial e i
- 11. Ba ic lki f a al i f ac ice, licie a d deci i
- 12. Sch I cl ... e a d c lida i ... e ea ch



A & M. . &I.. . . .

O e he a hee h, I ha e b e ed a d li e ed i e ha 30 c i e gage e c e a i a d ke diec l i h a li le e ha 100 de , eache, a, AISD al i, ad i i a , c i leade a d I cala d a i al e ea che lea ab hei e ec i e, e ec a i , e e ie ce a d die i h a d ab ed ca i a le i, i cl i a d he e ec f ch I cl e l e able child e . I ha e lea ed cha l'e e ded d e f h e call, e ail a d le e e e i g c ce, c f i a d a de i e c - c ea e i h he di ic l e AISD' ble i h e ha ch I cl e a he l i a e a e a cial challe g e .

M i al, he e each, dial geadie ie c ib ed he de el e fa ede i ad iclifae kih eci» c e each-baed a egie gide he e i ce i he de el e fa ce ha ca hel he e i e di ic b ildica aci.

Mililere each-ba ed a dre each-ifredinke ad kei aie ei a e a de al aerce e freki. Faerkad lee elecedhakee ad a ee e ed drigii ialraiige i:

- 1. The kigd of fhe ed AISD e i fa e k;
- 2. Na i al E ⟨ i P jec' ed ca i al e ⟨ i de≫ ii ;
- 3. Exi b Deig la igace;
- 4. FieEki b Deig i cile fi heU i e i fSk he Califia' Ce e fi U ba Ed ca i ;a d
- 5. The lead ee ce f hie e i he ce.

I. R \rightarrow AISD E, , \downarrow Fig. 1. \bigcirc \bigcirc

Bade be, ei leade a deeigciee a iciaedia ie ai a di dci ei a iacileade hia dclal secieca dicliee coce de el e. Sa eeable acicea lige i a ali l Vei 1.0 ce ai; bade be eeable a l hefa e k licie fheich ig.

See igciee a dadii a eee ed hef lligcce: a iaci, ed cai al e i de pe ii, e i b de ig, hie e e accleraliai.

- Te -eigh i fdaa e.e. ed de e ie he ch l he cleeli.

 Diaggiega ed de de gahic daa e.e. al edad dic edaaa fhe de el e f

 Ve i 2.0.

 Migrae Agree Agr

E. E.

Fa ilie h gh he di ic e e i i ed a de gaged i he i gad e c i e gage e e ie.

A ec ed c i ie e e i i ed f c - c ea i af e he elea e f e i 1.0 a d 2.0.

- - A hij che, a ecirca aliad la hae bee de el eda dhe eed fide i ch led ficle. Sch le e elec ed beca e fai e a cech hical cidii, e lle a dhe racial a dfaciliie e ela ed fac le led fac le ed had a de i e ale eche acade ic, cial a de i al ell-beig fchilde, failie a deache, e hae bee e e e el di laced bhe di ic' ed cle e e e al ea.

have reviewed and begun putting the recommended school closures in the social and historical contexts needed for equity-mindedness and equitable outcomes for historically underserved groups.

Throughout the school closure process, the accommodation of school differences and student needs has not been apparent. Education specifications (ed specs) appear to be applied regardless of the history, demographics and expressed needs of the different school communities.

4/3/5/7/43579015/	 . (. , ,	. W. / V.	. & _	and the second	

- Allen January Commencer

The AISD B and fT. ee're ide ed i hi Feb. 16, 2019, a e e ha he di ric ld f ll he Ma r' Ta k Frice I i i al Raci a d S e ic I e i ie e ha de cre he i a ce f he de el e f g, c I all c ci a d c llaba i e leade. The a r'a k frice e ha i fried he k f AISD'e i ce. Racial li e ac i a c e e c ha i c cial a i aci deci i - aki g.

A hedicic'e i ce, lec e dha **b** any clae a ecide ed a he only ea a cial lec, bad e be, a a dall dicic adic ciee e be a icia e i 24 36 h facial a diciale i ai ig. Thi ai ig ld ecia call i clde U dig Raci e i de a dh cialiai, ch lig, belief, a e a dbeha i e li he edic able de i e al e ec de a d cie foli A i.

Thi gigaiigadde el e Idbec d ced hel he di icaa h le de el he ece a caaci, e i - i ded e a d kill c cial di ige icaci a di di idali lici bia ha al a di iael ha a daec de ha e Black, B, l -i c e, laced i Secial Ed cai, i iga a dagiali ed g he ha e de e ed e i e.

With her is alsa for a if her concision is high all leader egadle for ace a docine is backgood hare been cialied, entitle be entered a decliferal entered and high is decision. The ell-being fine to be a docine for a local entered and the entered and the entered and entered entered and entered entered

P S B C N C O'

Chel, chi di id ala do lleci e i de a leade all che e cho lol che a he loli se a cial i le cadi e cie col e a , deci i - ake a ea belie e i i e cle cho lo a e ha addi i ali fora i , e ea ch, da a, e ide ce a didea for he con i a e ne e e ed he con a .

I a be h ghleade hi de el e fracial a d ciale i, e a leade hi a dada i e leade hi, ha leade ee he ibili ie be dei he hi ki g. We a be able le cial j ice and re a cial i e. I i ible ha ed ha e ch e e he he. De el i ghea a d i d fra he icc llabai a hel ide if be e l i ha he -d , hi e e ac clee hich e ha e all bee ciali ed. We ill ha e eli i a e he c a ge c, a e ali e al a k be a d he ei l e igh a a d he cha ac e i ic f hi e e ac.

- 1. Te abli habaic de a dig fhe i a echedinic' decii akiga de lic de ele e, i i ece e ded ha a e i a di bec de ced facade ic, se a ce, facili ie a dall bed i jec i he a decade. The a e e held bec de ced bea e e ala di .
- 2. De el leade hi ihag hide a dl g-e hikig delibe a el a di e i all a e ihc iie icea e e ll e . De el li-ea, a egic, ea able, aggle ie a de iable g al fre ll e a de cce.
- 3. E ce all al al a e i fired b cristi, hi a da arria e a d care re ea ch ha re e i g he hical, cial a de i al heal ha dacade ic achie e e fall de , a ic la l

- he α de e ed a d α l e able α la i ha ha e bee di laced a d di e ed b he e f α a ce α .
- 4. E cre hi ricall c de e ed c de a d'ALL c de recei e i roc i a d c roc highlocalized a d c locall roze eache a d a horgh c a d'afe a collida i a d'ol cre roce .
- 5. Eli i a e di a i de abili a i flea i ge i e fa he a le able de , i cl di g

S • f C f • • • C la ei he life a e fac a i .lfac a i 'c la ei he eceda da a ced, he c a i 'e ill g a .

. باره ۱ ۵ که

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Austin ISD School Closures Proposal Equit Anal sis of Process Principles Practices

 $Chief \ Equity \ O \quad cer \ Stephanie \ Hawley, Ph.D. \ | \ Nov. \ 14, 2019$