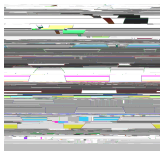
Approved on 11/17/2021
Ashlee Johnson, Head Start Administrator



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+HDG 6WDUW 3ROLF\ &RXQFLO +63&
$JHQGD IRU 5HJXODU 0HHWLQJ RI 2FWREHU WK
SP SP
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0HPEHUV LQ $WWH		+6 3ROLF\ &RXQFLO $QJHOLFD 9LOOD *KHEURH 0HUJLK /XPEUHUDV 0DULD %ULRQHV 6DQGUD -LPHQH] & +HDG 6WDUW $GPLQLVWUDWLRQ *HQQLIHU 3HGLUD $VKOHH -RKQVRQ
7LPH S P	$JHQGD ,WH	0HHWLQJ 0LQXWHV
	&DOO WR 2UGH	$VKOHH -RKQVRQ FDOOV PHHWLQJ WR RUGHU 1R SHUVRQV SUHVHQW IRU SXEOLF FRPPHQWV ,QWURGXFHG W\W\tÀ e¼!gðQ W V|•VHQW IR-ÒfP e°Ð @` ,QWURGX`aRGXIRU SXEOLF FRP É`eµ 000`&• pEgÉ` dP
	7UDLQLQJ RQ + 5HYLHZ RI %\OD	([SODLQHG JRYHUQDQFH VWUXFWXUH *RYHUQLQ VWDII SROLF\ FRXQFLO 'LVFXVVHG UROHV RI SROLF\ FRXQFLO DQ\ FKDQ E\ SROLF\ FRXQFLO DQG RU VFKRRO ERDUG *RYHUQDQFH VWUXFWXUH NH\ DFWLYLWLHV LQF HQUROOPHQW EXGJHW IXQGLQJ UHFRPPHQGDWL EDVHG RQ IDPLO\ QHHG 'LVFXVVHG /HDGHUVKLS DQG VWUDWHJLF GLUHF SHUIRUPDQFH XVLQJ GDWD DQG VHOI DVVHVVPHQ IRU WKH IROORZLQJ \HDU ([SODLQHG HQVXULQJ FRQVHQVXV SROLF\ WKH WKHUH LV D GLVDJUHHPHQW :HQW RYHU SRELFDZV EVOLFV FRXQFLO DXWKRULW\ ZK\ SROLF\ FRXQFLO ZDV HVWDEOL E\ODZV JR WKURXJK $VKOHH -RKQVRQ WR WKH JR $UWLFOH PHHWLQJV DUH UXOX DUHFHPEHUW PR 6HFWLRQ PHPEHU FRPPXQLW\ PHPEHU\ PHPEHUVKLS LV RQH 6HFWLRQ GLVRQ\ PXVW UHFXVH \RXUV FRGH RI FRQGXFW X &R FKDLU LV D \HDU UHVSRQVLELOLWLHV PHHWLQJV HWF 6HFUHWDU\ QRWHV YLHZ 'LVFXVVHG DUWLFO LPSDVVH SURFHGXU

	(O H F W L R Q & R & K D L U 6 H F U H	& K D L U 0 K H E K H J L R U J L V 6 H F U H W D U \- L P H Q G H U D
	$ S S U R Y D O P P X Q 0 H P E H W R 6 3 &	& L Q G D P H] $ X V W E Q H D O W K 0 D G L V R Q W L V 8 Q H L W H G $ S S U R Y H G Q L P R X V O \
	5 H Y L R Z S G D W R V 6 F K R R D D G G 6 W D W X V U R O O P H	6 H S W H P E H U G D W K R Z H G S R U W O X G L Q J R W K H D U R U P D W H U L D O V S S O L H V (Q U R O O P H Q W D H Q W D G O P H Q W L W \ 3 U R J U D P R U P V X P L R Q V L H F W L R Q D R Q W Q W Q Z L G H P D W L) D P L O Q J D J H P H Q W: R R X D H Q D P L $ G Y R F D W H R S R U W X Q D Y D L O R H D P L O L H V (G X F D W L R Q E L D Q W H K D Y L R U G H V F X L S S W R U W Q L D Q L V F X U U L F X O R X P V G L R Y H D O R D Q K S Q W D R Q W K H D V V U R R P & R P P X Q L F D W L R Q P D X Q L F D W R P R Q W K
	$ S S U R Y D O + H D G W D Q W X D O 5 H S R W R 3 H E O L F	2 Y H U Y L H Z Q X D O S R U W G L V F X V W K Q L R H Q \ U R V W X G H Q W V H U G D H D W W H Q G D Q F V W X G H Q W F U R X S) D P L O Q J D J H P H Q W D P Z L K Q J D J H P H Q W L W K X S U R J U D Q G I D P L O H G V V H V V P H Q W V (G X F D W L R Q K L F R D F L K F Q W H D F K H U V 6 W X G H Q W F R P H W D I G D Z K H Q W X G H Q W W U H K G Q K H [R X U S U R J U D P Q W R H W X G H Q W H U Q W K H D p G 4 V Õ Í Ý P W X G H Q W