

AUSTIN
Independ

2 Student Dress Code

Purpose

Austin ISD's student dress code supports equitable educational access and is written in a manner that does not reinforce stereotypes. To ensure effective and equitable enforcement of this dress code, school staff shall enforce the dress code consistently and in a manner that does not reinforce or increase marginalization or oppression of any group on the basis of race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, national origin, disability, age, immigration status, or any other basis prohibited by law, that adversely affects the student. Any restrictions to the way a student dresses must be necessary to support the overall educational goals of the school and must be explained within this dress code.

Students shall be dressed and groomed in a manner that is clean and neat and that will not be a health or safety hazard to them-selves or others.

General Guidelines

1. B f f f. :

Images or language that creates a hostile or intimidating environment based on any protected class or consistently marginalized groups.

Any clothing that reveals visible undergarments (waistbands and straps excluded).

Swimsuits (except as required in class, field trips, or athletic practice see "Extracurricular Activities").

Accessories that could be considered dangerous or could be used as a weapon.

Any item that obscures the face or ears (except as a religious observance).

The student and parent may de/Spant and par

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ethnicity, cultural or religious identity, household income, body size/type, or body maturity.

School staff shall not enforce the school's dress code more strictly against transgender and gender nonconforming students than other students.

Students should not be shamed or required to display their body in front of others (students, parents, or staff) in school. "Shaming" includes, but is not limited to:

- kneeling or bending over to check attire fit;
- measuring straps or skirt length;
- asking students to account for their attire in the classroom or in hallways in front of others;
- calling out students in spaces, in hallways, or in classrooms about perceived dress code violations in front of others; in particular, directing students to correct sagged pants that do not expose the entire undergarment, or confronting students about visible bra straps, since visible waistbands and straps on undergarments are permitted; and,
- accusing students of "distracting" other students with their clothing.

These dress code guidelines shall apply to regular school days and summer school days, as well as any school-related events and activities, such as graduation ceremonies, dances, field trips, school trips, and prom.

Students who feel they have been subject to discriminatory enforcement of the dress code should contact the Office of School Leadership at 512-414-4820 to connect with the appropriate level Associate Superintendent (Elementary, Middle, or High School).

Campus Options

Campuses may impose more prescriptive or standard dress code requirements, with review and approval by their campus advisory council and associate superintendent as long as the more prescriptive or standard dress code aligns with the "Purpose" defined in the policy.

Campuses may require a formal uniform with review and approval by their campus advisorcode should contac