

## AUSTIN INDEPENDENT SCHOOL DISTRICT

Historically Underutilized Business (HUB) Program
Compliance Guidelines

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#### A. Program Overview

The Historically Underutilized Business (HUB) Program was established by the Austin Independent School District Board of Trustees on August 29, 2016 adopted HUB Policy and Program Guidelines to assist small minority and women-owned business enterprises (HUB/MBE/WBE) equal opportunities in contracting for the District. The Board adopted revised policies (CH & CV – LOCAL) on June 18, 2018 to enhance and expand the Program

The purpose of this document is to ensure that bidders/proposers are compliant with the Austin Independent School District's (the District) Program Policies and Regulations when submitting on District solicitations. It will be the bidder/proposer's responsibility to reference Program Policies and Regulations (CH & CV) located on the District's website at the following location, as they relate to HUB Program compliance:

#### https://www.austinisd.org/hub

The District's HUB Program intent is to provide equal opportunities to all contractors/consultants and to assist in remedying discrimination in contracting with HUB/MBE/WBE firms. The District will accept business enterprises that meet the certification criteria from a State of Texas Historically Underutilized Business (HUB) and the City of Austin Minority-Owned Business Enterprise (MBE) and Women-Owned Business Enterprise (WBE) Programs.

#### B. Solicitation Program Goals

# Goals are located/listed on the HUB Compliance Plan (HCP)/HUB Utilization Report (HUR) form for each solicitation.

On all solicitations > \$50,000 the HUB Program Department will review to establish/set Goal(s). When Goal(s) have been established/set, it is a requirement that the bidders/proposers must meet the stated Goal(s) or demonstrate documented Good Faith Effort (GFE) performed to meet the Goal(s).

The bid/proposal may be deemed **NON-RESPONSIVE** and not accepted for compliance review for award consideration.

#### C. Good Faith Effort Instructions

When specified Goal(s) are not met, bidder/proposer must submit documentation where GFE was demonstrated. GFE documentation is required for a minimum of five (5) different firms highlighted on HUBATT 2 (Availability List) for each category not acheived. When five (5) firms are not highlighted, please select remaining firms to contact.

NOTE: GFE documentation is ONLY required for  $\underline{\textbf{EACH}}$  category where goal(s) are  $\underline{\textbf{NOT}}$  met.

The District reserves the right to reject the bidder/proposer that is not in compliance with these HUB Program requirements when Goals are not met or exceeded at time of submission.

#### FOR ASSISTANCE WITH THESE INSTRUCTIONS CONTACT:

Austin Independent School District HUB Program email:

HUBprogram@austinisd.org

#### ALL INQUIRIES' REQUESTS MUST BE SENT TO THIS EMAIL

A HUB Program Contracts Relations Coordinator (a.k.a. HUB Coordinator) will be assigned to all solicitations. Contact information is provided in the solicitation.