"General Decision Number: TX20190271 02/08/2019

Superseded General Decision Number: TX20180323

State: Texas

Construction Type: Building

County: Travis County in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date	
0	01/04/2019	
1	01/18/2019	
2	02/08/2019	
ASBE0087-014 01/01/201	.8	
	Rates	Fringes
ASBESTOS WORKER/HEAT &		
INSULATOR (Duct, Pipe a		10.00
Mechanical System Insul		10.02
BOIL0074-003 01/01/201		
20120071 000 01, 01, 201		
	Rates	Fringes
BOILERMAKER	\$ 28.00	22.35
CARP1266-002 04/01/201	.7	
	Rates	Fringes
CARPENTER (Excludes		
Acoustical Ceiling		
Installation, Drywall		
Hanging, Form Work, and		7.00
Stud Installation)		
* ELEC0520-005 01/07/20		
	Rates	Fringes
		-
ELECTRICIAN		
Excludes Installat	ion of	
Sound and Communic	ation	
Systems	\$ 27.76	11%+5.29
Low Voltage Wiring	Only\$ 27.76	11%+5.29

ELEV0133-002 01/01/2019

	Rates	Fringes			
ELEVATOR MECHANIC	.\$ 40.96	33.705			
Footnote:					
A. 6% under 5 years based on regular hourly rate for all hours worked. 8% over 5 years based on regular hourly rate for all hours worked.					
B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Veterans Day.					
ENGI0450-002 04/01/2014					
	Rates	Fringes			
POWER EQUIPMENT OPERATOR Cranes		9.85			
IRON0084-011 06/01/2018					
	Rates	Fringes			
IRONWORKER, ORNAMENTAL		7.12			
PLUM0286-010 06/04/2018					
	Rates	Fringes			
PIPEFITTER (Including HVAC Pipe Installation)	.\$ 29.50	12.82			

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SFTX0669-002 04/01/2017

Rates Fringes

## SPRINKLER FITTER (Fire

Sprinklers)	\$ 29.03	15.84

SHEE0067-007 07/01/2018

R	ates	Fringes
SHEET METAL WORKER Excludes HVAC Duct		
Installation\$	25.76	15.10
HVAC Duct Installation Only.\$		15.10
SUTX2014-049 07/21/2014		
R	ates	Fringes
BRICKLAYER\$	20.07	0.00
CARPENTER (Acoustical Ceiling		
Installation Only)\$	14.00	0.00
CARPENTER (Form Work Only)\$	15.62	0.05
CEMENT MASON/CONCRETE FINISHER\$	15.71	0.00
DRYWALL FINISHER/TAPER\$	17.06	4.43
DRYWALL HANGER AND METAL STUD		
INSTALLER\$	17.47	3.45
ELECTRICAL INSTALLER (Sound		
and Communication Systems)		
(Excludes Wiring)\$	18.00	2.30
FLOOR LAYER: Carpet\$	21.88	0.00
GLAZIER\$	12.83	0.00

HVAC MECHANIC (HVAC Unit

Installation Only)\$ 23.78	6.89
IRONWORKER, REINFORCING\$ 12.27	0.00
IRONWORKER, STRUCTURAL\$ 20.73	5.24
LABORER: Common or General\$ 11.44	0.00
LABORER: Mason Tender - Brick\$ 12.22	0.00
LABORER: Mason Tender -	
Cement/Concrete\$ 11.85	0.00
LABORER: Pipelayer\$ 12.45	0.00
LABORER: Roof Tearoff\$ 11.28	0.00
OPERATOR:	
Backhoe/Excavator/Trackhoe\$ 19.43	3.49
OPERATOR: Bobcat/Skid	
Steer/Skid Loader\$ 13.00	0.00
OPERATOR: Bulldozer\$ 14.00	0.00
OPERATOR: Drill\$ 14.50	0.00
OPERATOR: Forklift\$ 16.64	6.26
OPERATOR: Grader/Blade\$ 19.30	0.00
OPERATOR: Loader\$ 14.00	0.00
OPERATOR: Mechanic\$ 18.75	5.12
OPERATOR: Paver (Asphalt,	
Aggregate, and Concrete)\$ 16.03	0.00

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like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an e an (\$/6)

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Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"