

2018-19 Texas Academic Performance Report

District Name: AUSTIN ISD

Campus Name: GARZA INDEPENDENCE H S

Campus Number: 227901015

2019 Accountability Rating: A
(evaluated with alternative education accountability provisions)

This page is intentionally blank.

District Name: AUSTIN ISD
Campus Name: GARZA INDEPENDENCE H S
Campus Number: 227901015

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
2018-19 Campus STAAR Performance

Total Students: 142
Grade Span: 11 - 12
School Type: High School

State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EL (Current & Monitored)
-------	----------	--------	------------------	----------	-------	-----------------	-------	------------------	-------------------	----------------------	---------------------	-----------------------	---------------------------	-------------	--------------------------

STAAR Performance Rates by Tested Grade, Subject, and Performance Level

End of Course English I
At Approaches Grade Level or

District Name: AUSTIN ISD
Campus Name: GARZA INDEPENDENCE H S
Campus Number: 227901015

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
2018-19 Campus STAAR Performance

Total Students: 142
Grade Span: 11 - 12
School Type: High School

African
State District Campus American

District Name: AUSTIN ISD
 Campus Name: GARZA INDEPENDENCE H S
 Campus Number: 227901015

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2018-19 Campus Progress

Total Students: 142
 Grade Span: 11 - 12
 School Type: High School

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EL (Current & Monitored)
School Progress Domain - Academic Growth Score by Grade and Subject																
End of Course English II	2019	69	71	-	-	-	-	-	-	-	-	-	-	-	-	-
	2018	67	69	*	*	-	-	-	-	-	-	-	-	*	-	-
All Grades Both Subjects	2019	69	68	-	-	-	-	-	-	-	-	-	-	-	-	-
	2018	69	70	*	*	-	-	-	-	-	-	-	-	*	-	-
All Grades ELA/Reading	2019	68	68	-	-	-	-	-	-	-	-	-	-	-	-	-
	2018	69	70	*	*	-	-	-	-	-	-	-	-	*	-	-

District Name: AUSTIN ISD
Campus Name: GARZA INDEPENDENCE H S
Campus Number: 227901015

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
2018-19 Campus Prior Year and Student Success Initiative

Total Students: 142
Grade Span: 11 - 12
School Type: High School

There is no data for this campus.

District Name: AUSTIN ISD
 Campus Name: GARZA INDEPENDENCE H S
 Campus Number: 227901015

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2018-19 Campus STAAR Participation

Total Students: 142
 Grade Span: 11 - 12
 School Type: High School

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
2019 STAAR Participation (All Grades)													
All Tests													
Assessment Participant	99%	99%	96%	93%	100%	90%	-	*	-	*	100%	100%	100%
Included in Accountability	94%	93%	55%	13%	58%	65%	-	*	-	*	100%	54%	50%
Not Included in Accountability													
Mobile	4%	4%	40%	80%	41%	25%	-	*	-	*	0%	45%	43%
Other Exclusions	1%	2%	1%	0%	1%	0%	-	*	-	*	0%	2%	7%
Not Tested	1%	1%	4%	7%	0%	10%	-	*	-	*	0%	0%	0%
Absent	1%	1%	4%	7%	0%	10%	-	*	-	*	0%	0%	0%
Other	0%	0%	0%	0%	0%	0%	-	*	-	*	0%	0%	0%
2018 STAAR Participation (All Grades)													
All Tests													
Assessment Participant	99%	99%	97%	100%	94%	100%	-	-	-	*	100%	98%	87%
Included in Accountability	94%	94%	41%	33%	37%	50%	-	-	-	*	59%	36%	17%
Not Included in Accountability													
Mobile	4%	3%	50%	67%	48%	48%	-	-	-	*	35%	52%	39%
Other Exclusions	1%	2%	6%	0%	9%	3%	-	-	-	*	6%	10%	30%
Not Tested	1%	1%	3%	0%	6%	0%	-	-	-	*	0%	2%	13%
Absent	1%	1%	3%	0%	6%	0%	-	-	-	*	0%	2%	13%
Other	0%	0%	0%	0%	0%	0%	-	-	-	*	0%	0%	0%

District Name: AUSTIN ISD
Campus Name: GARZA INDEPENDENCE H S

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
2018-19 Campus Attendance, Graduation, and Dropout Rates

Total Students: 142

TEXAS EDUCATION AGENCY

Texas Academic Performance Report

2018-19 Campus Attendance, Graduation, and Dropout Rates

District Name: AUSTIN ISD
 Campus Name: GARZA INDEPENDENCE H S
 Campus Number: 227901015

Total Students: 142
 Grade Span: 11 - 12
 School Type: High School

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
Received TxCHSE	0.8%	0.7%	8.8%	0.0%	13.3%	3.4%	-	*	-	*	0.0%	7.3%	0.0%
Continued HS	0.5%	0.1%	0.9%	0.0%	2.2%	0.0%	-	*	-	*	0.0%	2.4%	0.0%
Dropped Out	6.6%	3.7%	4.4%	20.0%	6.7%	1.7%	-	*	-	*	14.3%	4.9%	20.0%
Graduates and TxCHSE	92.9%	96.2%	94.7%	80.0%	91.1%	98.3%	-	*	-	*	85.7%	92.7%	80.0%
Graduates, TxCHSE, and Continuers	93.4%	96.3%	95.6%	80.0%	93.3%	98.3%	-	*	-	*	85.7%	95.1%	80.0%
Class of 2015													
Graduated	91.8%	94.3%	78.6%	60.0%	86.7%	77.4%	-	*	-	*	63.6%	71.7%	*
Received TxCHSE	1.0%	0.6%	7.1%	0.0%	2.2%	13.2%	-	*	-	*	0.0%	6.5%	*
Continued HS	0.6%	0.0%	0.9%	0.0%	2.2%	0.0%	-	*	-	*	0.0%	2.2%	*
Dropped Out	6.7%	5.0%	13.4%	40.0%	8.9%	9.4%	-	*	-	*	36.4%	19.6%	*
Graduates and TxCHSE	92.8%	94.9%	85.7%	60.0%	88.9%	90.6%	-	*	-	*	63.6%	78.3%	*
Graduates, TxCHSE, and Continuers	93.3%	95.0%	86.6%	60.0%	91.1%	90.6%	-	*	-	*	63.6%	80.4%	*
4-Year Federal Graduation Rate (Without Exclusions) (Gr 9-12)													
Class of 2018	90.0%	92.3%	40.2%	33.3%	42.1%	42.6%	-	-	-	20.0%	*	40.5%	*
Class of 2017	89.7%	90.2%	51.7%	54.5%	42.3%	61.1%	-	*	-	60.0%	41.7%	44.4%	22.2%
RHSP/DAP Graduates (Longitudinal Rate)													
Class of 2018	68.5%	*	*	-	*	-	-	-	-	-	-	*	*
Class of 2017	88.5%	93.7%	51.2%	60.0%	33.3%	56.5%	-	*	-	*	*	47.1%	-
FHSP-E Graduates (Longitudinal Rate)													
Class of 2018	5.0%	1.2%	0.0%	*	0.0%	0.0%	-	-	-	*	*	0.0%	*
Class of 2017	6.0%	5.0%	0.0%	*	0.0%	0.0%	-	-	-	*	*	0.0%	*
FHSP-DLA Graduates (Longitudinal Rate)													
Class of 2018	82.0%	92.3%	50.0%	*	47.8%	56.5%	-	-	-	*	*	37.5%	*
Class of 2017	60.8%	75.1%	9.7%	*	0.0%	11.1%	-	-	-	*	*	18.2%	*
RHSP/DAP/FHSP-E/FHSP-DLA Graduates (Longitudinal Rate)													
Class of 2018	86.8%	93.4%	51.0%	*	50.0%	56.5%	-	-	-	*	*	41.2%	*
Class of 2017	85.9%	92.1%	33.8%	50.0%	13.8%	43.8%	-	*	-	50.0%	*	35.7%	*
RHSP/DAP Graduates (Annual Rate)													
2017-18	37.7%	14.2%	23.1%	*	25.0%	33.3%	-	-	-	*	*	25.0%	*
2016-17	87.2%	91.4%	41.3%	50.0%	26.1%	47.4%	-	*	-	40.0%	16.7%	33.3%	-
FHSP-E Graduates (Annual Rate)													
2017-18	4.9%	1.0%	0.0%	*	0.0%	0.0%	-	-	-	*	*	0.0%	0.0%
2016-17	7.2%	5.5%	0.0%	*	0.0%	0.0%	-	-	-	*	*	0.0%	0.0%
FHSP-DLA Graduates (Annual Rate)													
2017-18	81.5%	91.7%	40.0%	*	36.4%	50.0%	-	-	-	*	*	23.1%	0.0%
2016-17	56.5%	71.9%	9.8%	*	3.4%	17.6%	-	-	-	*	*	7.7%	0.0%
RHSP/DAP/FHSP-E/FHSP-DLA Graduates (Annual Rate)													
2017-18	85.1%	90.9%	34.9%	0.0%	32.7%	46.4%	-	-	-	*	0.0%	23.7%	14.3%
2016-17	84.0%	89.5%	28.6%	44.4%	13.5%	38.2%	-	*	-	33.3%	11.1%	23.5%	0.0%

District Name: AUSTIN ISD
 Campus Name: GARZA INDEPENDENCE H S
 Campus Number: 227901015

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2018-19 Campus Graduation Profile

Total Students: 142
 Grade Span: 11 - 12
 School Type: High School

	Campus Count	Campus Percent	District Count	State Count
Graduates(2017-18 Annual Graduates)				
Total Graduates	86	100.0%	4,540	347,893
By Ethnicity:				
African American	5	5.8%	385	43,502
Hispanic	49	57.0%	2,471	173,272
White	28	32.6%	1,366	107,052
American Indian	0	0.0%	9	1,226
Asian	0	0.0%	180	15,589
Pacific Islander	0	0.0%	2	528
Two or More Races	4	4.7%	127	6,724
By Graduation Type:				
Minimum H.S. Program	20	23.3%	91	5,855
Recommended H.S. Program/Distinguished Achievement Program	6	7.0%	15	3,538
Foundation H.S. Program (No Endorsement)	36	41.9%	351	49,432
Foundation H.S. Program (Endorsement)	0	0.0%	46	16,542
Foundation H.S. Program (DLA)	24	27.9%	4,037	272,526
Special Education Graduates	6	7.0%	411	25,962
Economically Disadvantaged Graduates	38	44.2%	1,806	166,956
LEP Graduates	7	8.1%	404	21,359
At-Risk Graduates	62	72.1%	1,563	144,805

District Name: AUSTIN ISD
 Campus Name: GARZA INDEPENDENCE H S
 Campus Number: 227901015

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2018-19 Campus College, Career, and Military Readiness (CCMR)

Total Students: 142
 Grade Span: 11 - 12
 School Type: High School

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
U.S. Armed Forces Enlistment (Annual Graduates)													
2017-18	4.3%	1.8%	1.2%	20.0%	0.0%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
2016-17	2.2%	1.8%	2.4%	0.0%	1.9%	3.6%	-	*	-	0.0%	11.1%	0.0%	0.0%
Graduates under an Advanced Degree Plan and Identified as a current Special Education Student (Annual Graduates)													
2017-18	2.6%	4.1%	0.0%	0.0%	0.0%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
Graduates with Level I or Level II Certificate (Annual Graduates)													
2017-18	0.6%	0.2%	0.0%	0.0%	0.0%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
2016-17	0.5%	0.2%	0.0%	0.0%	0.0%	0.0%	-	*	-	0.0%	0.0%	0.0%	0.0%

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
2018-19 Campus CCMR-Related Indicators

District Name: AUSTIN ISD
 Campus Name: GARZA INDEPENDENCE H S
 Campus Number: 227901015

Total Students: 142
 Grade Span: 11 - 12
 School Type: High School

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
TSIA Results (Graduates >= Criterion) (Annual Graduates)													
Reading													
2017-18	32.1%	49.1%	50.0%	0.0%	42.9%	64.3%	-	-	-	*	33.3%	47.4%	14.3%
2016-17	23.4%	33.2%	44.4%	22.2%	36.5%	56.4%	-	*	-	44.4%	44.4%	29.4%	0.0%
Mathematics													
2017-18	23.7%	41.5%	30.2%	0.0%	28.6%	35.7%	-	-	-	*	16.7%	28.9%	14.3%
2016-17	19.8%	30.0%	25.4%	33.3%	25.0%	25.5%	-	*	-	22.2%	0.0%	23.5%	0.0%
Both Subjects													
2017-18	18.1%	33.2%	25.6%	0.0%	20.4%	35.7%	-	-	-	*	16.7%	21.1%	14.3%
2016-17	12.9%	22.2%	20.6%	22.2%	19.2%	21.8%	-	*	-	22.2%	0.0%	17.6%	0.0%
CTE Coherent Sequence (Annual Graduates)													
2017-18	58.4%	37.2%	11.6%	0.0%	14.3%	10.7%	-	-	-	*	0.0%	10.5%	14.3%
2016-17	50.5%	27.1%	4.0%	11.1%	5.8%	1.8%	-	*	-	0.0%	11.1%	11.8%	20.0%
Completed and Received Credit for College Prep Courses (Annual Graduates)													
English Language Arts													
2017-18	2.0%	1.3%	0.0%	0.0%	0.0%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
2016-17	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	-	*	-	0.0%	0.0%	0.0%	0.0%
Mathematics													
2017-18	3.9%	4.8%	0.0%	0.0%	0.0%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
2016-17	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	-	*	-	0.0%	0.0%	0.0%	0.0%
Both Subjects													
2017-18	0.9%	0.3%	0.0%	0.0%	0.0%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
2016-17	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	-	*	-	0.0%	0.0%	0.0%	0.0%
AP/IB Results (Participation) (Grades 11-12)													
All Subjects													
2018	25.8%	33.5%	5.7%	0.0%	2.7%	10.1%	-	*	-	7.7%	n/a	1.6%	n/a
2017	26.2%	34.9%	4.9%	0.0%	0.8%	10.0%	-	*	-	8.3%	n/a	1.1%	n/a
English Language Arts													
2018	15.3%	20.8%	1.3%	0.0%	0.9%	2.2%	-	*	-	0.0%	n/a	0.0%	n/a
2017	15.9%	24.3%	2.9%	0.0%	0.8%	5.0%	-	*	-	8.3%	n/a	1.1%	n/a
Mathematics													
2018	7.3%	9.6%	1.3%	0.0%	0.9%	2.2%	-	*	-	0.0%	n/a	0.0%	n/a
2017	7.2%	9.5%	0.0%	0.0%	0.0%	0.0%	-	*	-	0.0%	n/a	0.0%	n/a
Science													
2018	10.8%	10.1%	0.9%	0.0%	0.9%	1.1%	-	*	-	0.0%	n/a	0.0%	n/a
2017	10.9%	9.7%	0.4%	0.0%	0.0%	0.0%	-	*	-	8.3%	n/a	0.0%	n/a
Social Studies													
2018	14.5%	21.4%	0.9%	0.0%	0.9%	1.1%	-	*	-	0.0%	n/a	0.0%	n/a
2017	15.0%	22.9%	1.6%	0.0%	0.0%	3.0%	-	*	-	8.3%	n/a	0.0%	n/a
AP/IB Results (Examinees >= Criterion) (Grades 11-12)													
All Subjects													
2018	50.7%	65.9%	69.2%	-	*	66.7%	-	-	-	*	n/a	*	n/a
2017	49.1%	64.4%	66.7%	-	*	60.0%	-	-	-	*	n/a	*	n/a
English Language Arts													
2018	42.5%	62.2%	*	-	*	*	-	-	-	-	n/a	-	n/a
2017	41.3%	59.8%	71.4%	-	*	60.0%	-	-	-	*	n/a	*	n/a
Mathematics													
2018	52.8%	69.3%	*	-	*	*	-	-	-	-	n/a	-	n/a

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
2018-19 Campus CCMR-Related Indicators

District Name: AUSTIN ISD
Campus Name: GARZA INDEPENDENCE H S
Campus Number: 227901015

Total Students: 142
Grade Span: 11 - 12
School Type: High School

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
2017 Science	51.3%	73.7%	-	-	-	-	-	-	-	-	n/a	-	n/a
2018 Science	38.0%	66.1%	*	-	*	*	-	-	-	-	n/a	-	n/a
2017 Social Studies	38.3%	66.7%	*	-	-	-	-	-	-	*	n/a	-	n/a
2018 Social Studies	44.6%	58.6%	*	-	*	*	-	-	-	-	n/a	-	n/a
2017 Social Studies	41.4%	56.2%	*	-	-	*	-	-	-	*	n/a	-	n/a

SAT/ACT Results (Annual Graduates): 3T ET BT /TT5 8.19 Tf 103.68 408t8f 502.56 452.16 Td (-)Tj ET BT /TT403.68 o.12 425T BT /TT4 8.19 Tf 739.2 433.92 Td (n/a)Tj-

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
2018-19 Campus Other Postsecondary Indicators

District Name: AUSTIN ISD
Campus Name: GARZA INDEPENDENCE H S
Campus Number: 227901015

Total Students: 142
Grade Span: 11 - 12
School Type: High School

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
Advanced Dual-Credit Course Completion (Grades 9-12)													
Any Subject													
2017-18	43.4%	47.4%	32.2%	22.2%	24.2%	41.9%	-	-	-	33.3%	7.7%	18.3%	8.3%
2016-17	37.1%	41.0%	18.3%	6.3%	8.2%	29.5%	-	*	*	21.4%	25.0%	5.3%	0.0%
English Language Arts													
2017-18	17.3%	26.1%	31.5%	20.0%	25.0%	14.3%	11.8%	-	-	12.5%	8.3%	14.3%	14.3%
2016-17	16.8%	25.0%	24.8%	14.3%	11.5%	34.8%	-	*	-	42.9%	28.6%	9.7%	0.0%
Mathematics													
2017-18	20.7%	22.0%	26.5%	*	24.3%	31.6%	-	-	-	*	0.0%	17.4%	0.0%
2016-17	19.5%	20.3%	14.5%	14.3%	3.4%	21.4%	-	-	-	20.0%	14.3%	9.5%	-
Science													
2017-18	21.2%	21.3%	21.8%	16.7%	21.6%	24.5%	-	-	-	*	0.0%	17.9%	12.5%
2016-17	5.7%	6.5%	0.0%	0.0%	0.0%	0.0%	-	*	-	*	0.0%	0.0%	*
Social Studies													
2017-18	16.8%	18.1%	16.0%	16.7%	16.7%	16.7%	-	-	-	16.7%	16.7%	16.7%	16.7%
2016-17	16.8%	18.1%	16.0%	16.7%	16.7%	16.7%	-	-	-	16.7%	16.7%	16.7%	16.7%

District Name: AUSTIN ISD
 Campus Name: GARZA INDEPENDENCE H S
 Campus Number: 227901015

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2018-19 Campus Student Information

Total Students: 142
 Grade Span: 11 - 12
 School Type: High School

Student Information	----- Campus -----		District	State
	Count	Percent		
Total Students	142	100.0%	79,787	5,416,400
Students by Grade:				
Early Childhood Education	0	0.0%	0.4%	0.3%
Pre-Kindergarten	0	0.0%	6.2%	4.4%
Kindergarten	0	0.0%	7.8%	6.9%
Grade 1	0	0.0%	7.9%	7.1%
Grade 2	0	0.0%	7.7%	7.2%
Grade 3	0	0.0%	7.5%	7.3%
Grade 4	0	0.0%	7.9%	7.6%
Grade 5	0	0.0%	7.7%	7.7%
Grade 6	0	0.0%	7.1%	7.7%
Grade 7	0	0.0%	7.0%	7.5%
Grade 8	0	0.0%	6.5%	7.5%
Grade 9	0	0.0%	7.5%	8.1%
Grade 10	0	0.0%	6.7%	7.4%
Grade 11	50	35.2%	6.2%	6.9%
Grade 12	92	64.8%	5.9%	6.5%
Ethnic Distribution:				
African American	6	4.2%	7.1%	12.6%
Hispanic	65	45.8%	55.5%	52.6%
White	66	46.5%	29.5%	27.4%
American Indian	0	0.0%	0.1%	0.4%
Asian	0	0.0%	4.4%	4.5%
Pacific Islander	0	0.0%	0.1%	0.2%
Two or More Races	5	3.5%	3.2%	2.4%
Economically Disadvantaged	46	32.4%	53.5%	60.6%
Non-Educationally Disadvantaged	96	67.6%	46.5%	39.4%
Section 504 Students	42	29.6%	9.4%	6.5%
English Learners (EL)	5	3.5%	27.2%	19.5%
Students w/ Disciplinary Placements (2017-18)	5	1.7%	1.1%	1.4%
Students w/ Dyslexia	9	6.3%	7.2%	3.6%
At-Risk	110	77.5%	49.4%	50.1%
Students with Disabilities by Type of Primary Disability:				
Total Students with Disabilities	10			
By Type of Primary Disability				
Students with Intellectual Disabilities	5	50.0%	47.7%	42.4%
Students with Physical Disabilities	0	0.0%	20.2%	21.9%
Students with Autism	0	0.0%	13.0%	13.7%
Students with Behavioral Disabilities	5	50.0%	18.6%	20.6%
Students with Non-Categorical Early Childhood	0	0.0%	0.5%	1.4%
Mobility (2017-18):				
Total Mobile Students	207	72.6%	16.4%	15.4%

District Name: AUSTIN ISD
 Campus Name: GARZA INDEPENDENCE H S
 Campus Number: 227901015

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2018-19 Campus Student Information

Total Students: 142
 Grade Span: 11 - 12
 School Type: High School

Student Information	----- Campus -----		District	State
	Count	Percent		
By Ethnicity:				
African American	13	4.6%		
Hispanic	106	37.2%		
White	79	27.7%		
American Indian	0	0.0%		
Asian	0	0.0%		
Pacific Islander	0	0.0%		
Two or More Races	9	3.2%		

Class Size Information	Campus	District	State
------------------------	--------	----------	-------

Class Size Averages by Grade and Subject
 (Derived from teacher responsibility records):

Elementary:

Kindergarten	-	19.0	18.9
Grade 1	-	18.9	18.8
Grade 2	-	17.8	18.7
Grade 3	-	18.2	18.9
Grade 4	-	18.1	19.2
Grade 5	-	23.0	21.2
Grade 6	-	19.7	20.4

Secondary:

English/Language Arts	1.8	16.2	16.6
Foreign Languages	1.7	18.2	18.9
Mathematics	1.4	18.5	17.8
Science	2.1	19.1	18.9
Social Studies	3.1	19.5	19.3

District Name: AUSTIN ISD
 Campus Name: GARZA INDEPENDENCE H S
 Campus Number: 227901015

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2018-19 Campus Staff Information

Total Students: 142
 Grade Span: 11 - 12
 School Type: High School

Staff Information	----- Campus -----		District	State
	Count/Average	Percent		
Total Staff	36.4	100.0%	100.0%	100.0%
Professional Staff:	35.4	97.3%	63.0%	64.1%
Teachers	27.4	75.3%	49.9%	49.8%
Professional Support	5.0	13.7%	9.7%	10.1%
Campus Administration (School Leadership 050b28T4 8.19 Tf 5ilypn7Admin2etT /TT4 8.1494.88 Td (District)Tj ET 6450School Lead Td (13.7%)Tj ET BT /TT4 86strict				

District Name: AUSTIN ISD
 Campus Name: GARZA INDEPENDENCE H S
 Campus Number: 227901015

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2018-19 Campus Staff Information

Total Students: 142
 Grade Span: 11 - 12
 School Type: High School

Staff Information	Campus	District	State
Experience of Campus Leadership:			
Average Years Experience of Principals	18.0	6.2	6.3
Average Years Experience of Principals with District	18.0	5.9	5.4
Average Years Experience of Assistant Principals	7.0	5.3	5.3
Average Years Experience of Assistant Principals with District	7.0	4.9	4.7
Average Years Experience of Teachers:	12.9	10.5	11.1
Average Years Experience of Teachers with District:	8.7	8.2	7.2
Average Teacher Salary by Years of Experience (regular duties only):			
Beginning Teachers	\$51,816	\$48,927	\$47,218
1-5 Years Experience	\$48,298	\$49,451	\$50,408
6-10 Years Experience	\$48,362	\$49,945	\$52,786
11-20 Years Experience	\$52,855	\$51,430	\$56,041
Over 20 Years Experience	\$68,080	\$59,003	\$62,039
Average Actual Salaries (regular duties only):			
Teachers	\$54,224	\$51,464	\$54,122
Professional Support	\$62,247	\$61,372	\$64,069
Campus Administration (School Leadership)	\$85,478	\$79,618	\$78,947
Instructional Staff Percent:	n/a	61.6%	64.5%
Contracted Instructional Staff (not incl. above):	0.0	5.5	6,043.6

District Name: AUSTIN ISD
 Campus Name: GARZA INDEPENDENCE H S
 Campus Number: 227901015

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2018-19 Campus Staff Information

Total Students: 142
 Grade Span: 11 - 12
 School Type: High School

Program Information	----- Campus -----		District	State
	Count	Percent		
Student Enrollment by Program:				
Bilingual/ESL Education	5	3.5%	29.1%	19.7%
Career & Technical Education	52	36.6%	28.7%	26.3%
Gifted & Talented Education	5	3.5%	9.7%	8.1%
Special Education	10	7.0%	12.0%	9.6%
Teachers by Program (population served):				
Bilingual/ESL Education	0.0	0.0%	17.0%	6.4%
Career & Technical Education	1.8	6.6%	4.1%	4.9%
Compensatory Education	0.0	0.0%	2.5%	2.7%
Gifted & Talented Education	0.0	0.0%	0.3%	2.0%
Regular Education	19.5	71.3%	52.4%	71.4%
Special Education	2.2	8.1%	13.7%	9.1%