

Austin Independent School District
Mills Elementary
2024-2025 Performance Objectives

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Goals

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Goal 1: Student Well-Being & Achievement

Performance Objective 1: By August 2025, students who are classified as economically disadvantaged will increase from 30% meets or masters to 35% receiving meets or master on the STAAR math assessment.

HB3 Goal

Performance Objective 2: Goal 3 - Students receiving special education services demonstrating achievement at Meets Grade Level or Above on 3rd-5th grade state Math assessment (STAAR) will increase from 45% to 55% by August 2025.

HB3 Goal

Goal 2: Teacher & Employee Well-Being

Performance Objective 1: Teachers' feedback on the value of professional learning opportunities on campus will increase from 79% favorable to 85% favorable on the Upbeat Survey by April 2025

Goal 3: Culture of Respect / Customer Service

Performance Objective 1: Increase the number of SEL Assemblies to 6 per school year to one every month of the 24-25 school year

Goal 4: Fiscal Stewardship and Prioritization

Performance Objective 1: By the end of the fiscal year, reduce non-essential spending by 10%, and reallocate 10% of the school budget toward student learning materials, technology updates, and teacher professional development.

Goal 5:

100%

