

Austin Independent School District
Kiker Elementary
2024-2025 Performance Objectives



Mission Statement

Campus Mission

Goals

Goal 1:

Goal 2: Culture of Respect and Customer Service

Performance Objective 1: Community members completing the family engagement survey in the spring will increase by 3% from the 2024 school year.

Performance Objective 2: The campus will increase the number of DEI sponsored events this year from 1 to 3 or more.

Goal 3: Teacher and Employee Well-Being

Performance Objective 1: Teacher survey data will indicate a 5% increase from in the area of "Belonging and Wellbeing". (From 75% to 80%)

Goal 4: Fiscal Stewardship and Prioritization

Performance Objective 1: Data and leadership input will guide budget approvals throughout the school year.

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: We will offer a minimum of 5 family school partnership opportunities for all families at no cost during the 24-25 school year.