



# **Mission Statement**

The mission of Highland Park Elementary School is to provide opportunities that ensure each student achieves his or her greatest potential through support of these academic elements:



# Goals

**Goal 1:**

**Goal 2: Teacher & Employee Well-Being**

**Performance Objective 1:** 90% retention of highly qualified and highly effective staff from 2024-2025 to 2025-2026.

**Goal 3:** Culture of Respect / Customer Service

**Performance Objective 1:** Increase staff and community opportunities to learn about and discuss issues of race, ethnicity, culture, and disabilities.

**Performance Objective 2:** Increase consistent communication with resource sharing for Special Education, 504, GT, and Essential Areas.

## Goal 4: Fiscal Stewardship and Prioritization

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

**Performance Objective 1:** Increase access and engagement of working families to view programs, community meetings, and other events in our cafeteria.