Austin Independent School District

Dawson Elementary

2024-2025 Performance Objectives

Mission Statement

Campus Mission Providing our students with a firm foundation for life-long learning through a comprehensive curriculum, quality instruction, high expectations for student achievement, development of pride and confidence through leadership and citizenship, and attention to the whole child. Austin Independent School District Mission Austin ISD educates more than 80,000 students and embraces 129 diverse school communities in one of the fastest-growing metroplexes in the country. In partnership with our families and our community, AISD's mission is to provide a comprehensive educational experience that is highquality, challenging and inspires all students to make a positive contribution to society. We partner with world-class universities, innovative businesses, nonprofit organizations and engaged community leaders to prepare our students for college, career and life.

Vision

Campus Vision

Achieving equitable outcomes through an inclusive and supportive community. We believe …all students can learn at their own pace and in their own style. …our students can

Goals

Uwfgpv"Ygnn/Dgkpi" ("Cejkgxgogpv"

Iqcn"3"/"Cnn"uwfgpvu"kp"itcfgu"M/7"fgoqpuvtcvkpi"gzrgevgf"rtqitguu"itqyvj"qp"uvcvg"cuuguuogpvu"kp"tgcfkpi"yknn"kpetgcug"htqo 72 ' "vq"93 ' "d{"Cwiwuv"42470

HB3 Goal

Iqcn"4"/"Uwfgpvu"kfgpvkhkgf"cu"geqpqokecnn{"fkucfxcpvcigf"fgoqpuvtcvkpi"cejkgxgogpv"qp"5tf"/7vj"itcfg"uvcvg"cuuguuogpv"kp tgcfkpi."ocvj"cpf"uekgpeg"cv"vjg"Oggvu" Itcfg"Ngxgn"yknn"fgetgcug"htqo "92 ' "FPO"vq"cv"ngcuv"72 ' "d{"Cwiwuv"42470

HB3 Goal

Ecorwu"yknn"eqqtfkpcvg"ghhqtvu"vq"kpenwfg"uvwfgpv"rgtegrvkqpu"qh"uwrrqtv."eqcejkpi."cpf"rtqhguukqpcn"fgxgnqrogpv"ceeqtfkpi"vq vjgkt"pggfu0

Teacher & Employee Well-Being

We will strive to provide a balance between work and personal life demands for teachers PK-5 grades. As a result, the Upbeat Survey will show a favorable increase in responding to Work-Life Balance questions.

PLCs Team Leads and leadership team will build staff capacity by planning bi-weekly with each grade level allowing for teacher contributing their expertise and knowledge, including novice teachers' voice.

AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y (goal has not yet been determined) by May of 20XX.

By the end of the 2024/2025 school year, we will increase family and community involvement in school-related activities by