Austin Independent School District Brown Elementary

Mission Statement

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Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: STAAR scores for ALL students in Reading, Math, and Science will increase in the Approaches, Meets, and Masters categories from 12.31% in 2024 to at least 50% by June 2025. Funding for support staff will be aligned to campus needs in reading and math.

HB3 Goal

Performance Objective 2:

Goal 2: Teacher & Employee Well-Being

Performance Objective 1: **Goal 1:** By the end of the 2024-2025 school year, the Upbeat survey will indicate an improvement from 64% to 80% in the campus climate and culture as reported by teachers and staff. This goal will be achieved through regular engagement with teachers and staff, along with supportive practices from administrators and the Instructional Leadership Team (ILT). We will implement effective procedures and systems throughout the school to enhance behavior, well-being, and the overall school environment.

Goal 3: Culture of Respect/Customer Service

Performance Objective 1: By the end of the 2024-2025 school year, the overall attendance will improve from 90.3% and meet the AISD policy of 97%.

Goal 4: Fiscal Stewardship & Prioritization

Goal 5:			