

Austin Independent School District
O. Henry Middle School
2024-2025 Performance Objectives



Mission Statement

Ec o r w u " O k u u k q p
ø V j g " Q 0 " J g p t { " e q o o w p k v { " g f w e c v g u " v j g " y j q n g " e j k n f < " c e c f g o k e c n n { . " u q e k c n n { . " g o q v k q p c n n { . " r j { u k e c n n { . " c p f " c t v k u v k e c n n { 0

"

Vision

Q 0 " J g p t { " O k f f n g " U e j q q n " r t q x k f g u " v j g " q r r q t v w p k v { " c p f " v j g " t g u q w t e g u " v q " r t g r c t g " u v w f g p v u " v q " d g " r q u k v k x g . " u w e e g u u h w n . " c p f e q p u v t w e v k x g " o g o d g t u " q h " c " i n q d c n " u q e k g v { 0

Value Statement

Ec o r w u " X c n w g u <

Y g " h q u v g t " r q u k v k x g " t g n c v k q p u j k r u " y k v j " q w t " h c e w n v { . " u v c h h . " u v w f g p v u . " r c t g p v u . " c p f " e q o o w p k v { 0
ø Y g " k i p k v g " c " n k h g n q p i " n q x g " q h " n g c t p k p i " y j k n g " h c e k n k v c k p i " f k u e q x g t { " c p f " f g x g n q r o g p v " q h " k p f k x k f w c n " r c u u k q p u " c p f " k p v g t g u v u 0
ø Y g " r t q x k f g " c " r q u k v k x g . " u c h g . " c p f " p w t v w t k p i " g p x k t q p o g p v 0
ø Y g " k p e q t r q t c v g " 4 3 u v " e g p v w t { " v g e j p q n q i { " k p " v j g " n g c t p k p i " r t q e g u u " v q " g p e q w t c i g " u v w f g p v " q y p g t u j k r " q h " n g c t p k p i 0
ø Y g " c e v k x g n { " r c t v p g t " y k v j " r c t g p v u " c p f " q w t " e q o o w p k v { 0
ø Y g " x c n w g " c p f " r t q o q v g " e w n v w t c n " f k x g t u k v { 0

Goals

Goal 1: Student Well-Being & Achievement

Performance Objective 1: Improve Academic Performance: By the end of the academic year, increase the percentage of students achieving proficiency in core subjects (math, reading, and science) by 10% as measured by standardized assessments and classroom evaluations.

XX per month.

Performance Objective 9:

Goal 2: Teacher & Employee Well-Being: O. Henry Middle School will recruit, support, and retain teachers and principals

Performance Objective 1: By May 2025, Increase Teacher Retention:

Goal 4: Fiscal Stewardship and Prioritization:

O. Henry Middle School will ensure responsible fiscal stewardship and prioritization of resources to maximize the impact on student learning, staff support, and overall school improvement.

Performance Objective 1: By the end of the fiscal year, align 90% of the school's budget with strategic priorities, including academic programs, teacher support, and facility improvements, by conducting quarterly budget reviews and reallocating funds as necessary to meet identified needs, as assessed through budget reports and stakeholder feedback.

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.