

**Accountability Rating: C**



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Goals

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Goal 1: Student Well-Being & Achievement

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**Performance Objective 1:** Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Meets Grade Level will increase from 30% to 60% by August 2025.

Significant progress made toward meeting Objective

Continue goal of 60%.

**Performance Objective 2:**

**Goal 2: Teacher & Employee Well-Being**

**Performance Objective 1:** Our goal is to increase the level of teacher efficacy, overall job satisfaction and insure a high level of teacher retention for the following academic year.

No progress made toward meeting Objective

Continue to increase teacher efficacy and campus culture to improve teacher retention.

**Goal 3:** Culture of Respect / Customer Service

**Performance Objective 1:**

**Goal 4: Fiscal Stewardship & Prioritization**

**Performance Objective 1:** Ensure strategic alignment of resources.

Some progress made toward meeting Objective

Monitor budgets and ensure alignment of campus needs with expenditures.

**Performance Objective 2:** Maintain fiscal viability, stewardship, and improve staff knowledge of sustainable budget processes.

No progress made toward meeting Objective

Continue to share budget strategies and actions with staff.

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.