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Goal 1: Student Well-Being & Achievement

Performance Objective 1: Goal 5 - Graduates identified as economically disadvantaged who meet the criteria for the CCMR Outcomes Bonus* will increase from 59% to 90% by August 2026.

Performance Objective 2: Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 18.8% to =6.8%pop by August 2026.

Performance Objective 3: Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 29.4% to =10.2%pop by August 2026.

Goal 2: Teacher & Employee Well-Being

Performance Objective 1:

Goal 3: Culture of Respect / Customer Service

Performance Objective 1: Goal 12: Percent of staffs' satisfaction measured by a survey, looking specifically at Belonging, will increase from 58% to 65% by August 2026

Performance Objective 2: Increase parent participation in school surveys from X% to XX% by MM/YYYY.

Goal 4: Fiscal Stewardship and Prioritization

Goal 5: AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.

Performance Objective 1: Create a new group called Knights for Knights whose sole purpose will be to look at ways to make McCallum more inclusive, especially for students who fall under the Special Education and 504 umbrellas.