

Board Approval Date: December 14, 2023 **Public Presentation Date:** December 14, 2023

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| Priority Focus Areas | 4 |
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| Priority Focus Area 1: Student Well-Being & Achievement | 4 |
| Priority Focus Area 2: Teacher & Employee Well-Being | 4 |

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 1: Students in grades K-6 will demonstrate achievement in MAP Growth reading from 56% on or above grade level to 70% on or above grade level by May 2024.

HB3 Priority Focus Area

Evaluation Data Sources: MAP Growth data

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 2: Goal - Students identified as emergent bilingual demonstrating growth on the TELPAS state assessment composite score will increase from 43% to 55% by August 2024.

Evaluation Data Sources: TELPAS state assessment

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 3: Create a learning environment where all students feel included, safe, and engaged in the learning at school.

Evaluation Data Sources: Panorama student survey, informal student surveys conducted in class.

Priority Focus Area 2: Teacher & Employee Well-Being

Desired Annual Outcome 1: We will offer at least 4 self-care opportunities (1 per 9 weeks) for staff to participate in after or during school. The effectiveness will be measured by the the number of teacher turnover at the end of the school year.

Evaluation Data Sources: I will use the 22-23 and 23-24 teacher retention percentage. I will also use the panorama survey.