Accountability Rating: Not Rated



Board Approval Date: December 14, 2023 **Public Presentation Date:** December 14, 2023

Svante Palm Elementary is dedicated to empowering young minds to achieve greatness together.
We hold high expectations for all students through rigorous and relevant education experiences ensuring each child discovers their unique potential, and becomes responsible and compassionate individuals.

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Priority Focus Areas
Priority Focus Area 1: Student Well-Being & Achievement

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Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 1: 50% of all students will be at meets on the state standardized reading testing for 2023-2024

High Priority

Evaluation Data Sources: STAAR

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 2: 50% of students will score meets for 3rd grade state assessment in math.

High Priority

Evaluation Data Sources: STAAR

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 3: All teachers and staff will create an environment for students to feel safe, secure and will engage in learning.

Evaluation Data Sources: Panorama student survey

Priority Focus Area 2: Teacher & Employee Well-Being

Desired Annual Outcome 1: All staff will be offered the opportunity to participate in at least 3 wellness or self-care opportunities, offers will be available 1 every 9 weeks.

Evaluation Data Sources: Panorama Staff survey data

Priority Focus Area 2: Teacher & Employee Well-Being

Desired Annual Outcome 2: Create a recognition and appreciation program for teachers and staff to boost morale, increasing motivation, and fostering a

positive work environment.

Evaluation Data Sources: Panorama Staff survey data

Priority Focus Area 2: Teacher & Employee Well-Being

Desired Annual Outcome 3: Provide opportunities for our novice teachers that are targeted to their needs such as developing skills for stress and reflection.

Priority Focus Area 3: Create and maintain positive collaborative partnerships with families and community members to support student learning.

Desired Annual Outcome 1: The school, families, and community members share a common vision for student success, with aligned goals and strategies to achieve them.

High Priority

HB3 Priority Focus Area

Evaluation Data Sources: Panorama parent survey data

Priority Focus Area 3: Create and maintain positive collaborative partnerships with families and community members to support student learning.

Desired Annual Outcome 2: Increase the number of opportunities for parents to volunteer and assist parents with signing up for volunteer opportunities.

High Priority

HB3 Priority Focus Area

Evaluation Data Sources: Panorama survey

Priority Focus Area 3: Create and maintain positive collaborative partnerships with families and community members to support student learning.

Desired Annual Outcome 3: Provide SEL and academic activities for parents and students to complete at home.

High Priority

HB3 Priority Focus Area

Evaluation Data Sources: End of year assessments

Panorama survey

Student performance on MAP Growth test and STAAR