

# Austin Independent School District

## Dawson Elementary

**2023-2024**

**Accountability Rating: Not Rated**

**Board Approval Date:** December 14, 2023  
**Public Presentation Date:** December 14, 2023

# Mission Statement

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## Vision

### Campus Vision

Achieving equitable outcomes through an inclusive and supportive community. We believe ...all students can learn at their own pace and in their own style. ...our students can become responsible, compassionate, environmentally aware, and critical thinkers. ...the maximized education of the child is a shared venture of parents, teachers, and the community. ...our staff can kindle the joy of life-long learning in our students. ...our teachers grow professionally and model life-long learning by staying abreast of current educational trends. ...trust, participation, and communication are key to achieving our goals. ...by teaching real life skills and self-discipline and by building self-esteem, we can make a positive difference in a child's life, the community, and the world.

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# Priority Focus Areas

**Priority Focus Area 1:** Student Well-Being & Achievement

**Desired Annual Outcome 1:**

## **Priority Focus Area 2: Teacher & Employee Well-Being**

**Desired Annual Outcome 1:** All teachers K-5 grades will receive timely and meaningful feedback on a regular basis. As a result, the Panorama Survey will show a favorable increase in responding to Coaching and Feedback.

### **High Priority**

**Evaluation Data Sources:** Panorama Survey - Teacher  
Upbeat survey  
PPfT

## **Priority Focus Area 2: Teacher & Employee Well-Being**

**Desired Annual Outcome 2:** PLCs Team Leads and leadership team will build staff capacity by planning bi-weekly with each grade level; allowing for teacher contributing their expertise and knowledge, including novice teachers' voice.

### **High Priority**

**Evaluation Data Sources:** District attrition rates