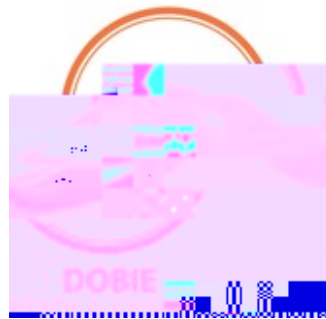


Austin Independent School District

Dobie Middle School

2023-2024

Accountability Rating: F



Board Approval Date: December 14, 2023
Public Presentation Date: December 14, 2023

Mission Statement

We are a team of innovators who create a safe and inclusive learning community that ensures every member reaches their highest potential.

Vision

Our students represent a united, diverse learning community that empowers their purpose and voice.

Vcdng"qh"Eqpvgpvu

Priority Focus Areas	4
Priority Focus Area 1: Student Well-Being & Achievement	4
Priority Focus Area 2: Teacher & Employee Well-Being	4

Priority Focus Areas

Priority Focus Area 1: Uvwfgpv"Ygmn/Dgkpi" ("Cejkxgo gpv

Desired Annual Outcome 1: I qcn"6"/"Uvwfgpv"kf gpkhkgf"cu"geppq o kecn{"fkucfxcpvc igf"fg o qpvtcvkpi"cejkxgo gpv"qp"uvcvg"cuuguu o gpvu"hqt"i tcfgu"8/:."cpf"o cvj."cv"vjg"Oggvu" I tcf g"Ngxgn"y knn"kp etgcug"htq o "4 ' "vq"67 ' "hqt"Ocvj"d{"Cwiwuv"4248"cpf"htq o ""35 ' "vq"65 ' "hqt" Tgc f k p i "d {"Cwiwuv"42460

High Priority

Evaluation Data Sources: 3-8 Math & Reading STAAR 2024, 3-8 Math & Reading STAAR 2025, and 3-8 Math & Reading STAAR 2026

Priority Focus Area 1: Uvwfgpv"Ygmn/Dgkpi" ("Cejkxgo gpv

Desired Annual Outcome 2: I qcn"9"/"Fkurctkv{"kp"Chkcep/C ogtkecp"uvwfgpv"fkuekrnkpct{"cevkqpu"*KUU."QUU."Fku0" Tg o qxcn+"y knn" fgetgcug"htq o "5307 ' "vq 32 ' "d {"Cwiwuv"42460

High Priority

Evaluation Data Sources: Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

Priority Focus Area 1: Uvwfgpv"Ygmn/Dgkpi" ("Cejkxgo gpv

Desired Annual Outcome 3: I qcn": "/"Fkurctkv{"kp"Urgekcn"Gfwecvkqp"uvwfgpv"fkuekrnkpct{"cevkqpu"*KUU."QUU."Fku0" Tg o qxcn+"y knn" fgetgcug"htq o "77 ' "vq 44 ' "d {"Cwiwuv"42460

Evaluation Data Sources: Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

Priority Focus Area 1: Uvwfgpv"Ygmn/Dgkpi" ("Cejkxgo gpv

Desired Annual Outcome 4: 322 ' "qh"uvwfgpvu"ykvj"urgekcn"pggfu"y knn"dg"rtqxfkf"ykvj"jki j"swcnkv{"tkiqtqwu"kpvtwevkqp"ykvj"jki j"gzrgevcvkqp"cpf"engct i qcnu."y jkng"hqewukpi"qp"kp f k x k f w c n"cec f g o k e"p g g f u"c p f"r g t u q p c n"c p f"e c t g g t"c u r k t c v k q p u."k p v g t g u v u."c p f"v c n g p v u 0

High Priority

Priority Focus Area 2: Vgcejgt" ("Go rnq{gg"Ygmn/Dgkpi

Desired Annual Outcome 1: Ec o r w u " k p u v t w e v k q p c n " n g c f g t u " y k n n " d w k n f " e c r c e k v { " k p " v g c e j g t u " v j t q w i j " q d u g t x c v k a p " c p f " h g g f d c e m " e { e n g u 0 " V j g " n g c f g t u j k r " v g c o y k n n " e q p f w e v " t g i w n c t n { " u e j g f w n g f " y c m n v j t q w i j u " c p f " r t q x k f g " g h h g e v k x g " v k o g n { " h g g f d c e m 0 " V t g p f u " y k n n " d g " f k u e w u u g f " v j t q w i j " R N E " y k v j " o k p k / v t c k p k p i u " c u p g g f g f 0 " " 2 " " q h " v g c e j g t u " y k n n " j c x g " c " R R h V " t c v g " u e q t g " q h " k p g h h g e v k x g " d { " 4 2 4 6 0

Priority Focus Area 2: Vgcejgt ("G o r n q { g g " Y g m / D g k p i

Desired Annual Outcome 2: Ec o r w u " n g c f g t u j k r " y k n n " t g v c k p " g h h g e v k x g " v g c e j g t u " d { " u v t c v g i k e c n n { " t g e t w k v k p i . " u g n g e v k p i . " c p f " c u u k i p k p i " v g c e j g t u " v q " c r r t q r t k c v g e q w t u g u " v q " g p u w t g " u v w f g p v u " t g e g k x g " j k i j / s w c n k v { " k p u v t w e v k q p 0

Evaluation Data Sources: Teacher Retention Data, Student Performance Data

Priority Focus Area 2: Vgcejgt ("G o r n q { g g " Y g m / D g k p i

Desired Annual Outcome 3: G h h g e v k x g . " e w n v w t c n n { / r t q h k e k g p v " e c o r w u " k p u v t w e v k q p c n " n g c f g t u " y k v j " e n g c t " t q n g u " c p f " t g u r q p u k d k n k v k g u " y k n n " f g x g n q r . " k o r n g o g p v . c p f " o q p k v q t " h q e w u g f " k o r t q x g o g p v " r n c p u " v j c v " c f f t g u u " v j g " e c w u g u " q h " n q y " r g t h q t o c p e g 0 " 3 2 2 " " q h " q w t " e c o r w u " k p u v t w e v k q p c n " n g c f g t u " * r t k p e k r c n . " c u u k u v c p v r t k p e k r c n u . " e q w p u g n q t u . " v g c e j g t " n g c f g t u + " y k n n " o c k p v c k p " e n g c t " t q n g u " c p f " t g u r q p u k d k n k v k g u 0

Evaluation Data Sources: Roles and Responsibilities Sheets, Admin Meeting Team Agendas