

# **Austin Independent School District**

# Mission Statement

Crockett empowers an inclusive community of learners and leaders by building resilience, strengthening of character, and ensuring that ALL students are prepared to succeed in college, career, and life.

## Vision

Crockett learners will lead with courage, compassion and service. Having high expectations and holding each other accountable, we will:

- collaborate with people of different beliefs and cultures;
- adapt to change and challenges;
- cultivate self-discipline to persevere in achieving goals;
- act responsibly, ethically, and with integrity;
- and think critically and creatively to solve problems.

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## Priority Focus Areas

Priority Focus Area 1: Student Well-Being & Achievement

Priority Focus Area 2: Teacher & Employee Well-Being

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# Priority Focus Areas

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 1:** Goal 5 - Graduates identified as economically disadvantaged who meet the criteria for the CCMR Outcomes will increase from 66% to 80% by August 2024.

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 2:** Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 8.7% to =%pop by August 2026.

**Evaluation Data Sources:** Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 3:** Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 11.8% to =%pop by August 2026.

**Evaluation Data Sources:** Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

## Priority Focus Area 2: Teacher & Employee Well-Being

**Desired Annual Outcome 1:** Goal 9 - Reduce the amount of new hires needed year after year by 10%

**Evaluation Data Sources:** Vacancy data from April - August