

Austin Independent School District

Dobie Middle School - TIP

2022-2023 Targeted Improvement Plan



Ec o r w u " P w o d g t < " 4 4 9 ; 2 3 2 7 7 "

D q c t f " C r r t q x c n " F c v g < " F g e g o d g t " 3 7 . " 4 2 4 4

U w r g t k p v g p f g p v <
F E U K l I t e p v " E q q t f k p e v q t <

F t 0 " C p v j q p { " O c { u
F t 0 " C p i g n " Y k n u q p

R t k p e k r e n < M g x k p " I c t e k
G U E " E c u g " O e p c i g t < C f t k g p p g " M k p i
G U E " T g i k q p < 3 5

Cuwtcpegu

FEUKl I tcv"Eqqf kpcvqt

K."v jg" Fkuvtkv"Eqqf kpcvqt"qh"Ue jqqn"K o rtqxo gpv I tcv"Eqqf kpcvqt."cwguv"v jcv"K" y kmn"rtqxf g"qt"hcenkv cvg"v jg"rtqkukqp"qh"cn"v jg"pgeguuct {"fkuvtkv/ngxgn"eq o o kv o gpvu"cpf"uwr rqt v o ge jcpku o u"vq"gpuwtg"v jg"uweeguuhwn"k o rng o gpvcvkqp"qh"v jg"Vct i gvgf"K o rtqxo gpv"Rncp"hqt"v jku"ec o r wu0"K"wpfgtuvcpf"K" c o "tgu rqpukdn g"hqt"v jg"k o rng o gpvcvkqp"qh"cn"kpvgtxgpvkqp tgs wktg o gpvu0"kh"K" c o "v jg"rtkpekr cn"uwr gtxkuqt."K"wpfgtuvcpf"K" c o "tgu rqpukdn g"hqt"gpuwtki"v jg"rtkpekr cn"ecttgu"qvw"v jg"rncp"ng o gpvu"cu"kp fkecvgf" jgtgkp0

Uki pcvwtg< Ft0"Cpi gn" Yknuqp

Rtkpekr cn"Uwr gtxkuqt

K."cu"uwr gtxkuqt"qh"v jg"rtkpekr cn"hqt"v jku"ec o r wu."cwguv"v jcv"K" y kmn"eqqt f kpcvg" y kv j"v jg"FEUKl I tcv"Eqqf kpcvqt"vq"rtqxf g"qt"hcenkv cvg"v jg"rtqkukqp"qh"cn"v jg"pgeguuct {"fkuvtkv/ngxgn eq o o kv o gpvu"cpf"uwr rqt v" o ge jcpku o u"vq"gpuwtg"v jg"rtkpekr cn"K"uwr gtxkug"ecp"ce jkgxg"uweeguuhwn"k o rng o gpvcvkqp"qh"v jg"Vct i gvgf"K o rtqxo gpv"Rncp"hqt"v jku"ec o r wu0"K"wpfgtuvcpf"K" c o "tgu rqpukdn g"hqt"gpuwtki"v jg"rtkpekr cn"ecttgu"qvw"v jg"rncp"ng o gpvu"cu"kp fkecvgf" jgtgkp0

Uki pcvwtg< Ft0"Cpi gn" Yknuqp

Rtkpekr cn

K."cu"rtkpekr cn"hqt"v jku"ec o r wu."cwguv"v jcv"K" y kmn"eqqt f kpcvg" y kv j"v jg"FEUKl I tcv"Eqqf kpcvqt"*cpf" o {"uwr gtxkuqt."kh"v jg {"ctg"pqv"v jg"uc o g"rgtuqp+"vq"wu g"v jg"fkuvtkv/rtqxf gf eq o o kv o gpvu"cpf"uwr rqt v" o ge jcpku o u"vq"gpuwtg"v jg"uweeguuhwn"k o rng o gpvcvkqp"qh"v jg"Vct i gvgf"K o rtqxo gpv"Rncp"hqt"v jku"ec o r wu0"K" c i tgg"vq"ectt {"qvw"v jg"rncp"ng o gpvu"cu"kp fkecvgf jgtgkp0

Uki pcvwtg< Mgxkp" I ctek

Vcdng"qh"Eqpvgpvu

Fcvc"Cpcn{uku	6
Uvwfgpv"Cejkgxgo gpv	6
Uejqqn"Rtqi tguu	6
Enqkpi"vjg" I cru	7
Uwdlgev"Ctgcucpf"Uvwfgpv" I tqwru	8
Guugpvkcn"Cevkqpu	9
E{engu"3/5	:
E{eng"6	:
E{engu	;
E{eng"3"/"*Ugrv"ó"Pqx+	32
E{eng"4"/"*Fge"ó"Hgd+	35
E{eng"5"/"*Oct"ó"Oc{+	3:
E{eng"6"/"*Lwp"ó"Cwi+	42
Ec o r w u" I t c p v" H w p f k p i" U w o o c t {	43
Uvwfgpv"Fcvc	44
Uvwfgpv"Cejkgxgo gpv"cpf"Enqkpi"vjg" I cru	45
Cecfgoke" I tqyvj	45
Cffgpfwou	45

Data Analysis

Y j cv"ceeqwpcdkkv{"iqcn"jcu"{qwt"ec o r wu"ugv"hqt"v jku"{gctA

Y jcv"ceeqwpcdkkv{"iqcn"jcu{"qwt"ec o r wu"ugv"hqt"vjku" {gctA

Vjku" {gct."Fqdkg"Okffng"Uejqqn"uejqnctu"yknn"oggv": "qww"qh"38"Cecfg o ke"Cejkgxg o gpv"Vcti gvu.": "qww"qh"38" I tqyv j"vcti gvu."vjgkt"GNR"vcti gy."cpf"6"qww"qh"32"Uvwfgpv"Uweeguu"vcti gvu0
Vjku"yknn"tguwv"kp"c"Enqukp i"vjg" I cru"ueqtg"qh"94"*E+0"Vjku"yknn"jgnr"wu"cejkgxg"qwt"iqcn"qh"cp"Qxgcnm"E0

ИГДМЛП. р

Y jkej"uwdlgevu"ctg"chqewu"vju" {gct"y jgp"vj kpmkpi"cdqvw"uvwfgpv"rgthqt o cpegA" Y j {"j cxg" {qw"kgpvkhkgf"vjgug"urgekhe"uwdlgev"ctgcuA" Y j cv"ku"vjg"kpvgpfgf"ko rcev"qp" {qwt ceeqwpvcdkknv {"fq o ckp"ueqtguA

Vjku" {gct."Fqdkg"Okffng"Uejqqn"ykn"hqewu"qp"Cecfgoke" I tqyv j "hqt"Chkcep"C o gtkecp"cpf"Jkurcpke"Uvwfgpvu"kp"Tgcfkpi0" Y g" o gv"qwt"Enqukpi"vjg" I cru"vctigu"kp"Tgcfkpi" hqt"DQV J itqwru."dww"ycpv"vq"eqpvkpwg"vq"hqewu"qp"i tqyv j "hqt"vjgug"i tqwru" o qxkpi "hqt yctf0"D {"eqpvkpwkpi"vq" o gg"vjgug"vctigu"*cpf"qvjgtu+."yg"yknn" o gg"qwt"Enqukpi"vjg" I cru"ueqtg"qh"94 *E+0

Y jkej"uvwfgpv"i tqwr"qwveq o gu"ctg" {qw"vctigu"kp"vjgug"iqcuA" Y j cv"ku"vjg"kpvgpfgf"ko rcev"qp" {qwt"ceeqwpvcdkknv {"fq o ckp"ueqtguA

Vjku" {gct."Fqdkg"Okffng"Uejqqn"ykn"hqewu"qp"Cecfgoke" I tqyv j "hqt"Chkcep"C o gtkecp"cpf"Jkurcpke"Uvwfgpvu"kp"Tgcfkpi0" Y g" o gv"qwt"Enqukpi"vjg" I cru"vctigu"kp"Tgcfkpi" hqt"DQV J itqwru."dww"ycpv"vq"eqpvkpwg"vq"hqewu"qp"i tqyv j "hqt"vjgug"i tqwru" o qxkpi "hqt yctf0"D {"eqpvkpwkpi"vq" o gg"vjgug"vctigu"*cpf"qvjgtu+."yg"yknn" o gg"qwt"Enqukpi"vjg" I cru"ueqtg"qh"94 *E+0

Essential Actions

E { engu"3/5

Guugpvken" Cevkqp"303<" Fgxgnqr"ec o r wu"kpvtwekqpcn"ngc fgtu"ykvj"engct"tqngu"cpf"tgurqpukdkkvkgu0
K o rng o gpvcvkqp"Ngxgn<"Rctvken"K o rng o gpvcvkqp
Mg{"Rtcevkegu<"

Guugpvkcn" Cevkqp"703<"Ghhgevkxg"encuutqq o "tqwvkpgu"cpf"kpvtwevkqpcn"uvtcvgi kgu0
K o r n g o gpvcvkqp"Ngxgn<"Pqv" [gv"Uvc tvgf
Mg{"Rtcevkegu<

Guugpvkcn" Cevkqp"705<"F cvc/ftxgp"kpvtwevkqp0
K o r n g o gpvcvkqp"Ngxgn<"Pqv" [gv"Uvc tvgf
Mg{"Rtcevkegu<

Cycles

E{eng"3"/"Ugrv"ó"Pqx+

Y jcv"ejcmngpi gu"fq" {qw"vj kpm" {qw)nm" gpeqwpvg t"kp cejkgxkpi" fguktgf" ec o r wu"qt" uvwfgpv" qwveq o gu" hqt" v jku e {engA	Y jcv"urgek hke" cev kqp" uvgru" c f f tguu" v jgug ejcmngpi guA	J qy" f qgu" v jku" cev kqp" uvgr" c f f tguu" v jku" e j cmngpi gA
Fqdkg" jcu" c" hq" v" qh" v gce jgtu" v jcv" ctg" pgy" vq" v jg" r t q h g u u k q p v jcv" pggf" vq" dg" vtckpgf" qp" v jg" ec o r wu" dcugf" RNE" r t q e g u u 0	Cevkqp"Uvgr"4	Fqdkg" r t q x k f g f" R F" v jcv" kphqt o u" v gce jgtu" qp" v jg" ec o r wu dcugf" RNE" htc o g y qtm" cpf" y j { "kv"ku" dgkpi" wugf0

Uvgr"3" Fgvcknu	Tgxkyu
<p>Cevkqp"Uvgr"3< Rtkpekrcn" ykm" cvvgpf" VKN" fcvc" ftkxgp" kpuvtwevkqp" vtckpki" vq" ngctp" j qy" vq" fgxgnqr" RNE uvtwevwtgu" egpvgtgf" ctqwpf" nqqmkpi" hqyctf" *mpqy" cpf" u j q y" e j ctvu+ "cpf" nqqmkpi" dcem" *fcvc" cpcn {uku+ Gxkfgpeg" Wugf" vq" Fgvgt o kpg" Rtqitguu< VKN" uki p" kp" u j g g v. "VKN" tguqwtegu Rgtuqp* u+ "Tgurqpukdng< KNV Pqp/Hwpfgf" Tguqwtegu" Pggfgf< GUH" Hwpfu</p>	

Uvgr"3" Fgvcknu

Tgxkgyu

<p>Y jcv"ejcngpig"fq"{qw"vjkm"{qw}nm"gpewpvt"kp cejgxpifguktgf"ec o rwu"qt"uwfgpv"qwveq o gu"ht"v jku e{engA</p>	<p>Y jcv"urgekhe"cevkqp"uvgru"cfftguu"vjgug ejcngpigA</p>	<p>J qy"fqgu"v jku"cevkqp"uvgr"cfftguu"v jku"ejcngpigA</p>
<p>Vjg"Fqdkg"cf o kpkuvtcvkqp"vgc o "ku"pgy"vq"vjg"ec o rwu"cpf jcxg" o ki tcvgf"vq"Fcvc/Ftkxgp"Kpuvtwekqp"cu"ce o rwu hqewu."y jkej"ku"cnuq"cpgy"u{uvgo"vjcv"cf o kpkuvtcvkqp"y knn jcxg"vq"ko rng o gpv"htq o " i tqwpf"wr0"Vjgtg"ku"cpggf"ht eqpukuvgpv"ngc fgtujkr"ecnkdtcvkqp"ctqwpf"mg{ " r tcevkegu0</p>	<p>Cevkqp"Uvgr"3."Cevkqp"Uvgr"4."Cevkqp"Uvgr"5</p>	<p>Cnn"cevkqp"uvgru"y knn"cfftguu"v jku"ejcngpig"cu"rtkpekrcn"y knn y qtm"vq"etgcvg"ecrcekv{ "kp"cuukuvepv"rtkpekrcnu"kp"FK"y kvj VKN"ngctpki"cpf"tguqwtegu0</p>

<p>Uvgr"3" Fgvcknu</p>	<p>Tgxkyu</p>
<p>Cevkqp"Uvgr"3< Ec o rwu"cf o kpkuvtcvkqp"y knn"qdugtxg"ghhgewkxg"RNEu"qp"cpqvjgt"ec o rwu"y kvj"vjg"Cecfg o ke Eqcejki"Urgekcnkuvu"cpf"kfgpvkh{ "3/4"mg{ "ngc fgt"cevkqp"uvgru"vjcv"vjg{ "y knn"ko rng o gpv"qp"vjgkt"ec o rwu0 Gxkfgpeg"Wugf"vq" Fvgto kpg"Rtqi tguu< Ec o rwu"xkukv"pqvgu Rgtuqp*u+"Tgurqpukdng< Ec o rwu"cf o kpkuvtcvkqp."FEUK."CEUu</p>	

Uvgr"5"Fgvcknu	Tgxkgyu
<p>Cevkqp"Uvgr"5< Ec o r wu"cf o kpkuvtcvkqp"vgc o " y knn"hccknkvcvg" c" tghngevkg"ngctkpi"uguukqp"ykvj"vgcejgtu"vq eq o rngvg"vjg"RNE"eqpvkpww o "twdtke."ugh/cuuguu"y jgtg"vjgk"ewttgpr"RNE"rtcevkegu"hcnn"qp"vjg"eqpvkpww o . cpf"rncp"hqt"pgzv"uvgru"ykvj"RNE"ko ring o gpvcvkqp)</p> <p>Gxkfgpeg"Wugf"vq"Fgvgt o kpg"Rtqi tguu< RNE"Eqpvkpww o "Twdtke Rgtuqp*u+"Tgurqpukdng< Ec o r wu"cf o kpkuvtcvkqp."vgcejgtu Pqp/Hwpfgf"Tguqwtegu"Pggfgf< pqp Cfftguugu"cp"Kfgpvkkgf"Ejcmgpi< [gu</p> <p>Uvctv"Fcvg< Fgego dgt"38."4244"/"Htgswgpe{< Qpg"Vko g"/"Gxkfgpeg"Eqmgevkqp"Fcvg< Octe j"5."4245</p>	<p>Rtqi tguu"vqyctf"Cevkqp"Uvgru< Pq"Rtqi tguu Pgeguuct{"Cflwuv o gpvulPgzv"Uvgru<</p>

E { eng"4"/"* Fge"ó"Hgd+

40"Guugpvkn"Cevkqp"705< Data-driven instruction.

K o ring o gpvcvkqp"Ngxgn<

Uvgr"3" Fgvcknu

Tgxkgyu

Cevkqp"Uvgr"3<

E{eng'5"/"*Oct'6"Oc{+

Fkf"{qw"cejkgxg{qwt"uvwfgpv"rgthqt o cpeg"fcvc"iqcnuA"Y j {"qt"y j {"pqvA<

30"Guugpvken"Cevkqp"303< Develop campus instructional leaders with clear roles and responsibilities.

K o ring o gpvcvkqp"Ngxgn< Rctvken"K o ring o gpvcvkqp

Mg{"Rtcevekcu< Ec o rwu"kpvtwevkqpcn"ngc fgtu"jcxg"enget."y tkwgp."cpf"vtcpurctgpv"tqngu"cpf"tgurqpukdknkvgu."cpf"eqtg"ngc fgtu jkr"vcumu"*kpenwfkpi"qdugtxcvkqpu."fgdtkghu."cpf
ngc fgtu jkr"vgc o "o ggvpku+"ctg"uejgfwngf"qp"yggmn{"ecngpfctu0

Tcvkqpcng< Cnvjqwi j"vjg"ec o rwu"jcu"dgpp"rctvkekrcvki"kp"vjg"Vgzcu"kpvtwevkqpcn"Ngc fgtu jkr)u"Qdugtxcvkqp"cpf"Hggfdcem."vjg"ejcpi g"kp"dqvj"ec o rwu"cpf"fkvtkev"ngc fgtu"jcu

E{eng"5"/"*Oct"ó"Oc{+

40"Guugpvkn"Cevkqp"705< Data-driven instruction.

Ko ring o gpvcvkqp"Ngxgn< Dg ikppki "Ko ring o gpvcvkqp

Mg{"Rtcevegu< Ec o rwu"kpvtwevkqpcn"ngc fgtu"tgxky"fkuc i i tgi cvgf"fcvc"vq"vtcem"cpf" o qpkvqt"vjg"rtqi tguu"qh"cmn"uwf gpvu"cpf"rtqkfg"gxkfgpeg/dcugf"hgfdcem"vq"vgcejgtu0

Tcvkqpcng< Ko ring o gpvkpi "ghhgevkg"fcvc" o ggvkpi u"ku"vjg" o quv"ghhgevkg"yc{"vq"gpuwtg"kpfkxkfwcn"uwfgpv" i tqyvj."cpf"cejkgxg"qwt"ceeqpvcdkkv{"iqcnu0"D{"gpuwtkpi"vjcv"uwfgpvu

Campus Grant Funding Summary

8322/Re{ tqm					
E{eng	Guugpvkn"Cevkqp	Uvgr	Tguqwtegu"Pggfgf	Ceeqwpv"Eqfg	C o qwpv
					&2022
Uwd/Vqven					&2022
Dwfigvf"Dwfigv"Qdlgev"Eqfg"C o qwpv					& : : .474022
-1/"Fkhgtgpeg					

Student Data

Student Achievement and Closing the Gaps

Core Metrics	Sub Metrics	Grade	Student Group	Subject Tested	Performance
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Addendums

Professional Learning Communities Design

PLC Slide Deck

Period	Department	Instructional Coach	Administrator

DuFour's 4 Questions:



Professional Learning Communities Design
PLC Slide Deck





Professional Learning Communities Design
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<ul style="list-style-type: none">•••• <p><u>Admin/MCS</u></p> <ul style="list-style-type: none">•••	<ul style="list-style-type: none">••• <p><u>MCS/Admin</u></p> <ul style="list-style-type: none">••••	<ul style="list-style-type: none">••• <p><u>MCS/Admin</u></p> <ul style="list-style-type: none">•••
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Monday, August 22, 2022

Agenda

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Attendees

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Professional Learning Communities Design
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<ul style="list-style-type: none">•
Next Steps
<ul style="list-style-type: none">•

Wednesday, August 24, 2022

Agenda

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Attendees

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Next Steps

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Monday, September 26, 2022

Agenda

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Professional Learn





Professional Learning Communities Design
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Next Steps

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Monday, October 3, 2022

Agenda

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Attendees

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Next Steps

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Professional Learning Communities Design
PLC Slide Deck

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Professional Learning Communities Design
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Monday, October 24, 2022

Agenda

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Attendees

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Next Steps

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